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# **SBC** (Uganda) Ltd

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## **CSR REPORT FOR 2019**



*Kabaale International Airport at Hoima, Uganda*

## **SBI INTERNATIONAL HOLDINGS AG** **Uganda Branch**



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## THE EXECUTIVE SUMMARY

Welcome to the Executive Summary of SBC's Corporate Social Responsibility (CSR) Quarterly Reports (Q1 to Q4), 2019.

Corporate Social Responsibility Activities are deeply embedded in our identity and in every aspect of our work. We strive to create positive impact not only on the communities where we have presence but in Uganda at large.

SBC's CSR Activities for Financial Year 2019, is majorly focussed on three pillars:

**1. Education, Culture and Sports.**

We are dedicated to sharpen, improve the understanding and reasoning capacity of the school children. We contribute by creating good classroom environment for learning, equip educators and community workers to develop the knowledge and tools to teach and practice a sustainable way of life. We have rolled-out programs that encourage the spirit of voluntarism, leisure-time activities that encourages; their personal discovery and growth and service to the community.

**2. Health and Medical care.**

We continue to support one another and work together with different Government arms to mitigate the risks to health by bridging the gap created due to limited resources in the Health Sector.

**3. Water, Sanitation and Environment**

We are committed to quality of life of communities by enhancing the social and economic impact, the *quality of Water* and *Sanitation* while preserving and advancing *environmentally sustainable growth*.

As a Development Partner in Hoima, our CSR is aligned to the community needs in consultation with our stakeholders during the formal and informal dialogue throughout the year. We are also glad to be contributing towards achieving the *United Nations Sustainable Development Goals (SDGs) 2030*.

This document therefore presents our objectives, performance, impact and challenges from the CSR Activities in Financial Year 2019.

**Dotan Hameiri,**

**Operations & CSR Manager  
SBC Uganda Ltd**

## INTRODUCTION

In 2017, **SBC (Uganda) Ltd; a Sister Company to SBI International Holdings Ag**, was awarded a project, The Development of Hoima International Airport, in Kabaale Buseruka Sub-County, in Hoima District. The development of the Second International Airport in Uganda, will facilitate the transportation and movement of logistics and personnel in the oil industry and it will stimulate the air transport industry, facilitating travels to support Agriculture, Tourism and Trade in the country.

Hoima International Airport is designed to support cargo and passenger aircraft with a runway of 3,500m length, 45 meters width, parallel taxiway, parking aprons, Cat 1 airfield ground lighting, navigational aids, control tower, terminal and cargo buildings, road and parking facilities.

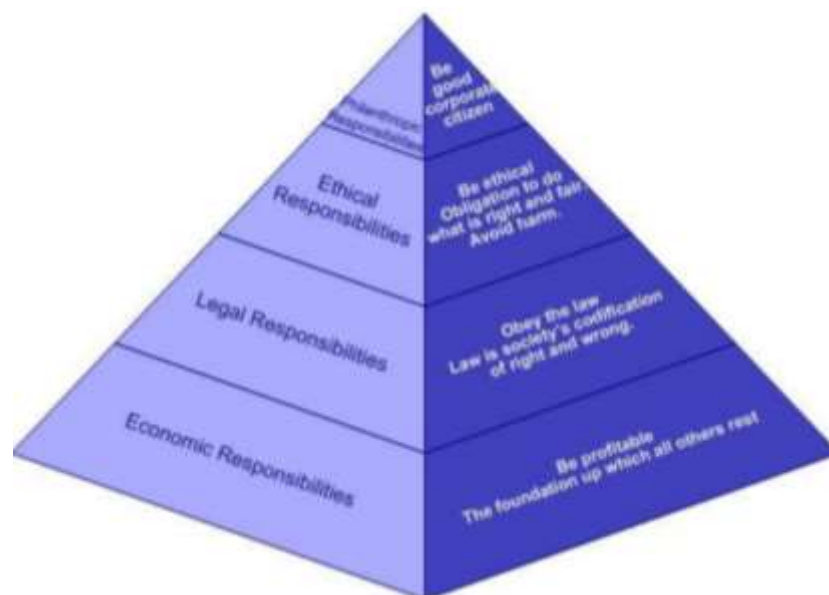
### Our CSR

SBC's policy for its people is much the same as its approach to the projects it takes on, the communities it works in and the industry as whole.

We have a nose for talent, and its search falls in line with the business's overall corporate social responsibility policy, with SBC looking at the very communities we work in, to find local, indigenous talent to drive forward the company's future.

"Our policy is to look for talent within the local workforce to help improve the community and ensure we're getting the people we need.

A four-part conceptualisation of our CSR includes the idea that the corporation has not only economic and legal obligations, but also ethical and discretionary (philanthropic) responsibilities. This is needed for CSR to be fully accepted and it points out that it should be expressed in such matter that the whole range of business responsibilities is covered.



Company Policies and Code of Ethics govern the first three levels of our responsibilities as a Company. The economic responsibility represents the foundation of our existence. We need to be profitable to be able to pay our employees, suppliers and contractors. The next level represents our legal responsibilities, followed by our ethical responsibilities. SBC is a law abiding Company and we do so not to jeopardize our business operations.

Similarly, we act with very high code of business ethics and with zero tolerance to bribery and corruption. At the tip of the pyramid is our deep philanthropic responsibilities whose implementation process is governed by our CSR plan.

## East Africa's best Employer Brand Award 2019-2020:

This comes with SBI International Holdings AG (Uganda)'s recent recognition as having a leading edge when it comes to being East Africa's best Employer Brand to work with. This recognition has come in the form of an Award that SBI (Uganda) scooped at the recently concluded East Africa Best Employer Award 2019/2020 ceremony in June 17, 2019 in Dar-es-Salaam, Tanzania.



*SBI International Holdings AG (Uganda)'s Certificate & Award of East Africa Best Employer Brand Award 2019*



## ACKNOWLEDGEMENT

SBC has comprehensively implemented the Environmental & Social (E&S) Management System to meet the stipulated requirements through; stakeholder engagement activities, compliance to legal requirements with the Government, and the environmental social & health plans as indicated in appreciation letter below.



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25 July 2019

SBC (Uganda) Limited  
C/O Wallage Lane, Rowfant,  
Crawley, West Sussex RH104NF

Mr Carl Fergusson, Chief Executive Officer, Colas Ltd  
Mr Yaron Dunksy, Managing Director, SBI

Dear Sirs,

### **Kabaale Airport: Feedback on Environmental & Social (E&S) Management**

We refer to the construction-phase site visit carried out by the UKEF E&S Team between 27 -31<sup>st</sup> May 2019.

We would like to convey our appreciation for the good work that SBC (including Colas and SBI) are doing on the ground to implement a comprehensive environmental and social management system and meet our E&S requirements.

The different departments that contribute to effective E&S management (including environment, H&S, public relations, security and human resources) appear well integrated in to your overall project management team and are performing well.

Whilst on site, our E&S team observed good E&S practices and in particular were pleased with the positive feedback received from employees as well as from external stakeholders, including government representatives, the Kingdom of Bunyoro and local communities. Where areas of improvement were identified, the Project E&S team were responsive and open to new ideas to further improve and develop.

As with any project new E&S challenges and issues will arise as the project progresses and we appreciate your continued efforts to anticipate and manage your E&S performance on the Project. Please pass on our appreciation to the wider team.

Your sincerely,

A handwritten signature in blue ink, appearing to read "Gordon Welsh".

Gordon Welsh  
Head of Business Group

CC:

UKEF: Mr Robin Ogleby  
Standard Chartered Bank: Mr Yoshi Ichikawa  
Department for International Trade, Uganda: Mr Eric Olanya

In our operations in 2019, community and environment needs were assessed in areas surrounding the project, which include **Kitegwa, Nyamasoga, Kigaaga B, Kabaale and Katooke**.

Several meetings on empowering the societies mainly schools, health and community environment around the project area, were conducted with the District Community Development Officers and Community Committees respectively and different needs were assessed.

Below are major challenges identified during the meetings:

CHALLENGES/OBSTACLES	ACTION/SOLUTION
All schools need <b>renovations</b> , furniture and computers.	<b>SBC renovated and donated furniture</b> according to the programme. Supply of computers is programmed for next year.
Education and culture; Lack of <b>social and creative skills</b> .	This is aimed to <b>enrich children's knowledge</b> in regards to creative thinking and imaginations. Different trainings have been implemented. They include <b>Chess Game</b> , Life skill development by <b>Maxwell team</b> , and framework component by <b>Duke international</b> .
All schools need <b>boreholes, dustbins and toilet facilities</b> .	SBC constructed <b>toilet facilities</b> , gave <b>dustbins</b> , and built <b>boreholes</b> in several communities. More programmes for construction of boreholes at Kabaale Community are underway towards <b>Water &amp; Sanitation</b> contribution.
Lack of <b>Beds &amp; Beddings</b> in Maternity Wards at Kabaale and Buseruka Health Centres III's	SBC <b>donated Beds and Beddings</b> to the centres in 2019.
Lack of <b>Access roads</b> Kabaale Zorobi, Kitegwa Nyakisinini	SBC <b>constructed access roads</b> in different phases in 2019.
Lack of commercial <b>Trees</b> in the area	<b>Fruits &amp; Commercial seeds</b> were donated in the course of the year.
Lack of <b>Sports equipment</b>	SBC donated <b>balls, jersey, Shoes &amp; Stockings</b> to Kigaaga, Nyamasoga & Kabaale Football and Netball Teams to easily identify them.

## CHAPTER 1            EDUCATION & CULTURE

**Nyamasonga, Kabaale and Kigaaga** Primary Schools are all Government aided schools located closest to the Hoima International Airport project area. They all have a high number of pupils leading yet have very limited resources to maintain their infrastructural needs and requirements.

### 1.1      Empowerment and Health Activities

To enrich children's knowledge in regards to creative thinking and imaginations that improves their understanding for a health mind.



*Pupils of Buseruka Primary School during and after an Empowerment activity with Tr. Anat on 07/01/2019.*



*Pupils of Kigaaga Primary School during and after an Empowerment activity - 28/01/2019.*





*Pupils of Kabaale Primary School during and after an Empowerment activity with the training team*



*Pupils of Kyapaloni Primary School during and after an Empowerment activity with Teacher Anat.*



## 1.2 Chess as a Tool for Education

One of the essential goals of **education** is to teach students critical thinking skills. **Chess** is an excellent **tool** to reinforce critical thinking as **chess** favours the “if-then” thinker. During a game, a player must formulate a plan of attack or defence. **Chess** trains the mind to play with possibilities.

Som Chess Academy is a renowned charitable organization with a mission to Restore Hope and Transform lives through Chess. Therefore, SBC contracted Som Chess Academy to mentor the pupils of Nyamasoga, Kigaaga and Buseruka Primary schools as a means to sharpen, improve the understanding and reasoning capacity of the children.

The programme runs as follows; Monday and Tuesday - Kabaale Public Primary school, Wednesday and Thursday - Nyamasoga primary School and Friday and Saturday - Kigaaga Primary School.



*Pupils of Kabaale Primary School during a Chess Class*



*Pupils of Nyamasoga Primary School during a Chess Class*

SBC facilitated Some Chess Academy to launch Chess in Hoima Schools. The ultimate goal was to boost the academic performance of the learners in the region. Nyamasoga, Kabaale and Kigaaga primary schools with populations of 120, 1543 and 1008 pupils respectively are the pioneer chess schools in Hoima region.

Each participant school received a copy of the SOM Chess Academy beginner's packet. Through SBC's support, each school received Chess Boards: 10 chess boards to Nyamasoga, 15 chess boards to Kigaaga and 15 chess boards to Kabaale.

The schools shall be sending participants in the 2019 Some Chess Academy annual Chess Championship (14<sup>th</sup> Edition) to be held in Kampala at Sports Outreach Resource Center.

We believe that this program gives an opportunity to the pupils to build their confidence, develop their life skills and the needed soft skills to enhance their life dreams.



*Above & Below: Children during a Chess Lesson*



From 19<sup>th</sup> to 21<sup>st</sup> August 2019, SOM chess academy instructors travelled to Hoima to continue with the chess training in Nyamasoga, Kigaaga and Kabaale public primary schools. Different chess topics were taught in the schools which included emphasis of recording, tactical play and many others.



During the third Quarter of the year, the students from all the three schools watched the “Queen of Katwe” movie which was translated in Runyoro - the local dialect. This movie boosted their interest in the game and realized they can do a lot of things through chess which includes representing their country and changing their family lives as witnessed when Phiona bought her mother a house.

Different chess topics were taught in the schools which included emphasis of recording, tactical play and many other.



*The children are progressing well with their full participation.*

### ***1.2.1 Cocudi Centre - chess kits for the children to practice and play***

SBC partnered with CoCuDi Centre Israel, under their partnership with Makerere University to overcome barriers of misunderstanding, prejudice and distrust that cause societal injustices, by creating programs rooted in cultural identities and characteristics, primarily in under-industrialized countries.



A team of volunteers from Bezalel University came to Uganda to visit Som Chess Academy so they could develop chess kits made from earthly material such as Clay and soil. These kits are meant to provide the pupils with cheaper replicas of the chess kits for them to use at home so they can practise chess during their free time.



*The power of design with local materials and skills, turned into an educational tool.*

### ***Achievements in Q.3:***

More chess knowledge has been imparted to the children throughout all the trips i.e. rook endgames, opening principles, tactics, pins among others.

The Queen of Katwe movie was shown to the children which motivated them to learn more about the game of chess.

The children are progressing well and they are willing to learn more about the game of chess.

Conclusion.

Som Chess Academy will organize a mini tournament in the respective schools during Q.3 from which the best 2 children in each school will participate in the annual inter-project chess tournament to be held in December 2019 in Kampala.



*The power of design with local materials and skills, turned into an educational tool.*



### 1.3 School Renovations

Classroom environment is one of the most important factors affecting student learning. SBC helped foster effective learning and transform the experience of our pupils by renovating the Classroom block.

#### 1.3.1 Kigaaga Primary School

Kigaaga Primary School has a total enrolment of 727 pupils. Similarly, the School is dilapidated and needs renovation and furniture to create a good learning environment for the pupils.



*Kigaaga Primary School **before** renovation.      Newly Constructed Toilet at Kigaaga Primary school*



*Kigaaga Primary School **after** renovations*

### 1.3.2 Nyamasoga Primary School



*Nyamasoga Primary School Latrine - **Before***



*The **newly constructed** toilet facility at Nyamasoga Primary School*



### 1.3.3 Kabaale Public Primary School

Kabaale Public Primary School has a total enrolment of 1240 pupils. Thus, suffers a shortage in facilities such as desks. SBC donated classroom desks, teachers' desks and chairs to create a good learning environment for the pupils.



*The state of the classroom before the donation of the desks.*



*The bookshelves and desks that were donated to the school*



*Pupils comfortably seated on their new desks.*



*Donation of Teachers' tables and chairs to Kabaale Public Primary School*



### 1.3.3.1 Computer Studies at Kabaale Public Primary School



*The Computer room that was donated in March 2018*



*Teachers during a computer Class*



*Pupils during a computer lesson with Tr. John Apuuli.*

SBC has hired an It Trainer for the period, July - December 2019 to teach computer studies to the Teachers and Pupils of Kabaale Public Primary School. The trainees are becoming more and more knowledgeable of IT since last year.





*The ESAP Manager - SBC receiving a certificate of appreciation from the Head Teacher*



*The SBC Team pose with the RDC Hoima - Mr. Arari*

## 1.4 The Green Network in Uganda

### The Green Network in Uganda

An educational journey to the schools of Hoima region



Meital Levi Belz & Einav Maor  
The Green Network

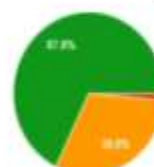
The *Green Network* is an educational organization which strives for environmental and Education for Sustainability. It evolved out of a collaboration between the Heschel Center for Sustainability and the CRB - Karev Program in Israel.

SBC (Uganda) Ltd partnered with the *Green Network* to provide inspiration, motivation and vision, helping educators and community workers develop the knowledge and tools to teach and practice a sustainable way of life to pupils and teachers of Kyapoloni, Nyahira and Nyamasoga Primary Schools in Hoima district.

Data taken from a Satisfaction Survey carried out last Year (June, 2018) by The Green Network among **146** participants in a pre-school teachers training course of 30 hours, plus personal guidance

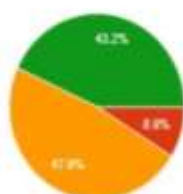
Not at all	Blue
No	Red
yes	Yellow
Very much so	Green

New things I have learned in training manifested at my work.



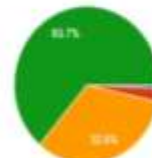
98.6% answered yes / very much so

The training had an affect on my private life as well as professionally



91.1% answered yes / very much so

The personal guidance evoked changes in the way of life



96.6% answered yes / very much so

#### The main goals

Establishing a significant, continuous process in order to improve the learning processes and achievements of students in the selected schools, and subsequently improving their quality of life.



**Program  
Objectives 1**

Assimilating sustainable pedagogical methods for improving the students learning experience and achievements:

- How to invent and create learning aids from available and natural materials.
- Using and inventing games in order to strengthen and deepen the learning process.
- Integrating outdoor learning and use of available natural resources.

**Program  
Objectives 2**

Adapting the learning content to the needs of the students and the community, in order to develop a sense of self efficacy, to enable self-expression, empowerment and physical and mental liberation.

- Integrating the learning of needed skills and crafts such as sewing, weaving, carpentry.
- Integrating art and sports classes in the school curriculum.

Two Green Network facilitators visited Hoima District to teach Education for Sustainability in **Kyapaloni, Nyahira and Nyamasoga Primary Schools.**



## The Activities

In the workshops they used twigs, yarn, stones and paint, all of which can be collected or bought locally, to create toys or a playful way of learning. These activities combine the use of artistic and fine motor skills, understanding instructions and following them, and developing a sense of ability. As the children finish class, they hold a complete "product" that they made themselves. Both the creation process and the subsequent play generate a lot of joy.



In the training, we provide teacher-training and educational materials, spread methodologies and models for implementing Environmental Education. We act on the principle of "Sustainability without borders" that enables us to pass on the insights and pedagogical tools we developed, adapting them to different cultures and to the local reality, and helping local educators use available resources.

### **Nyamasoga School.**

- Assisting the teachers in teaching crafts and learning aids with available natural materials to the children in classes P4,P5, P6
- Outdoor activity: Drawing with chalks with the Nursery, P1, P2 children.



*Pupils using the floors as a learning tool*

### **Nyahira School – Visited: April 2nd.**

- Teachers workshop: The Perception of Scarcity vs. Prosperity.
- Making crafts and learning aids with available natural materials.



The Principal creating a "happy doll"



*Teachers enjoying the creative teaching aids*



### **Nyahira School.**

Assisting the teachers in teaching crafts and learning aids with available natural materials to the children in classes P4, P5



*Meital & Einav of The Green Network interact with Pupils of Nyahira Primary School.*

### **Kyapalony School.**

Acquaintance, Orientation and Observation.  
Making crafts and learning aids with available natural materials.

Worked with classes P5, P6, P7



Practicing 3D spelling



*Pupils pose with their creative art crafts*



**SBC:**  
**Outdoor play and sports**  
**activities at the schools**



### **Our Future Vision**

1. Developing a long term work process.
2. Making a real and sincere educational change to empower the school staff and the pupils.
3. Initiating an innovative work model to support Uganda's Education system.

## 1.5 The Duke of Edinburgh's International Award

SBC Uganda Limited has once again pioneered to roll out to the Region; The Duke of Edinburgh's International Award. This Award was founded in 1956 in the United Kingdom by His Royal Highness Prince Philip, the Duke of Edinburgh. It is an exciting personal challenge to young people between the ages of 14 and 25.

It is a balanced, non-competitive programme with the sole purpose of encouraging voluntarism, leisure-time activities that encourages; personal discovery and growth, self-reliance, perseverance, responsibility and service to the community. All these are achieved through participating in any of the three levels that include Bronze, Silver and Gold. In order to attain any of these levels, young people must tackle the four sections over a specified minimum period of time.



*Trained Teachers pose with The Prime Minister of Bunyoro Kitara Kingdom*

Each teacher was assigned a specific number of students to guide through their transformation journey. Each of the participants was expected to choose one activity from each of the four mandatory categories which include;

1. Vocational skill development
2. Community service
3. Physical recreation or sports
4. Adventurous Journey

They are expected to commit at least one hour per week for each of the activity for at least 24 weeks.

Each hour of their participation will be recorded and the records used to assess their progress taking into account the level of their abilities at the start and end of their participation.

Working with close cooperation of the SBC community Liaison officer and the Sub county chief, we identified 3 schools to be engaged in the framework of the CSR programme being delivered by the Duke of Edinburgh's International Award and supported by SBC Uganda. Three schools were identified including;

1. Buseruka Secondary School
2. ZAAC secondary school
3. Buseruka Primary School

### **Mobilization of trainees**

We enabled 30 teachers to attend the training workshop at Buseruka Secondary School. They were equipped with the necessary skills to roll out the program in their respective schools.

### **Engagement with Bunyoro Kingdom Officials**

Hon. Prince Apollo Rwamparo officiated the Training workshop on behalf of the Omuhikirwa. He presided over the workshop closing ceremony presented certificates to the trainees.



*Trainee Teachers during a session*

## 1.6 The John Maxwell Youth/Teens leadership program - Soft Skills training

### Background

According to the research conducted and published in United States of America, Seventy Percent (70%) of young people have a low Personal Self-image no matter the geographical location”.

“A *positive self-mage*” can be the greatest determining factor in success, because it does not begin with what we do or what we have, it begins with who we are and who we believe we are.

Many young people in schools are not given the chance to develop skills that create awareness to raise their Self-Image Scale, despite efforts made by the Ministry of education to include it in the school Curriculum. Teachers majorly concentrate on teaching children to prepare for their Primary Leaving Examination rather than create a wholesome being ready to face the realities of life.

Thus, the John Maxwell Team was identified by **SBC** and gave them the opportunity to coach young people – the leaders of today as part of her contribution to the development of human dignity, Social and Cultural values of the community in areas surrounding the Kabaale International Airport Hoima Project.

The John Maxwell team Youth/Teens leadership program introduced Soft Skills training at Nyamasoga, Kigaaga and Kabaale Public Primary Schools under three major contents;

- *Personal Self-Image*
- *Learning from failures-Failing forward and*
- *Personal Character.*



*Pupils of Kigaaga Primary School interacting well during a session*



### 1.6.1 *Personal Self-Image*

The team introduced the first content “Personal Self-Image”. It was conducted for two hours in each school with the main focus of illustrating the content by use of a mirror. Pupils were made to understand that what they see in the mirror represents who they are and what they believe about themselves.

To better understand this content, we introduced the concept of “Personal Self-Image Scale”. It was illustrated by a scale of 1-10 and the meaning of a positive (high) and Negative (low) Self- Image Scale was explained.

A monkey story was shared, that contained three characters. Each pupil identified and allocated an image scale number to each character in the story.

Pupils were coached on how to maintain a good Self-Image Scale now and in future, by introducing an exercise of identifying one’s weaknesses and strengths.

The team demonstrated the meaning of weaknesses and strengths. Pupils were asked to jot down three (3) weaknesses and three (3) strengths on their pieces of papers. These were recorded for future use. The team emphasised that, it is important to concentrate more on an individual’s strong points than weak points. For the weak points, pupils were encouraged to make an effort to improve on their weak lines.

During this session, Pupils were asked to examine themselves and allocate their Personal Self-Image Scale number on the scale of 1-10 on small pieces of papers. The team asked pupils to rate their coach on a scale of 1-10. The exercise was a good indicator to determine if the concept was understood. All pupils participated and enjoyed the sessions.

The audience could remember what was shared in the last session. The team verified the scale number noted in the previous session and it matched with the response from each pupil.



*Pupils of Nyamasoga Primary School pose with their Books*

The content of the training was concluded by emphasising that each individual is unique and resourceful. The team pointed out that a Positive Self-image does not mean being *bossy*, but rather being a *boss*. A boss respects others, helps others and possess positive thoughts about himself/herself and others. While a Bossy person adds no positive value to people in his **centre of influence**. Booklets were prepared for each pupil and are kept in the respective school libraries for future use.





*Pupils of Kabaale Public Primary School pose with their Books*

### **1.6.2 Learning from Failures - Failing Forward**

Pupils were coached on how they can learn from failures/loss/setbacks. Emphasis was laid on the fact that, losing does not make anyone a loser. The coach laid emphasis on the importance of learning from each failure/loss. This practice helps young ones to reduce the frequency of failure and loss. Two stories were read to enable Pupils relate well to the concept.

Some pupils in all the schools, volunteered to share personal stories where they have been disappointed by their parents and how they reacted. Young ones in these schools understood the importance of patience and gratitude.

Generally, people fall in the forward direction, irrespective of the direction of the force/cause of failure/loss. The audience agreed that staying in a comfort zone after a loss/failure is not a



choice, they have to wake up, find out what caused the failure, learn a lesson and move on.

*Pupils and Teachers of Kigaaga Primary school after a session*

Each pupil performed to the rest of the group on the concept called ***“Progress not Perfection”*** Young ones were made to understand that no matter the situation in life, they have to keep moving. Standing in one position results in stagnation and discouragement. Generally, young people do not understand why they are in school. They were encouraged to keep coming to school to mitigate the rate of school dropout in the region.

Pupils were coached to come out of their comfort zone for a while and give a helping hand to someone in need. They understood that, nobody is an island. They need each other no matter the environment they will find themselves.

Pupils participated in the exercise and they look forward to learning more.



Pupils of Nyamasoga Primary School during an outdoor activity.

The team encouraged young people to understand that, Success has little to do with your win/loss track record, because successful people do have losses.

The team concluded the session by encouraging pupils to replace a common saying of ***“Sometimes You WIN, Sometimes You Lose”*** with the new saying that ***“Sometimes You WIN, sometimes you LEARN”***.



### 1.6.3 Personal Character

The team made Pupils to understand the simple meaning of “Personal Character”. “This is what one does when nobody is looking! It is who you truly are and what others can count on you for...”.

To better explain this content, the term self-discipline was elaborated. An illustration through a story of a school boy who refused to adhere to his parents and teachers advice was shared. He ended up cheating in exams because he was not prepared. Young ones were reminded about the lesson in the second content called “learning from failures/disappointments /setbacks”. Learning from failures educated the audience on how to take full responsibility of their reactions and learn lessons from each set back.



*Pupils and Teachers of Kabaale Primary school after their certification*

### **CONCLUSION**

Young ones should be helped at the young age, to become aware of life challenges and encourage them to learn and practice soft skills that assist them in time of crisis.

The pupils in the three schools could recall the knowledge taught in the three contents (Self-image, learning from failures and Personal Character). Pupils were asked to share what they learnt in the sessions.

The Head Teachers recommended these coaching sessions be conducted for the whole school, which is proof that the content was beneficial. Soft skills awareness is a primary and major component of young ones and adults in the community.

## 1.7 Book Donations to Schools

SBC donated assorted scholastic books to different schools in Buseruka Sub-County.as shown in the table below:

16/05/2019

### BOOK DONATION TO SCHOOLS - CSR 2019

<u>Books Sorted by Ages</u>	<u>Nr. Of Boxes</u>	<u>Average books per box</u>	<u>Total Books</u>
6 - 12 Years	16	75	1200
12 - 16 Years	12	70	840
<b>Total</b>	<b>28</b>		<b>2040</b>

<u>S/N</u>	<u>Beneficiary Organisation</u>	<u>Location</u>	<u>Age Bracket</u>	<u>Donations</u>		<u>Status</u>
				<u>6 - 12 Years (16)</u>	<u>12 - 16 Years (12)</u>	
1	Kabaale Primary School	Hoima	4 - 15 Years	75	70	Delieverd
2	Kigaaga Primary School	Hoima	4 - 15 Years	75	70	Delieverd
3	Nyamasoga Primary School	Hoima	4 - 15 Years	75	70	Delieverd
4	Buseruka Primary School	Hoima	5 - 15 Years	37	35	Delieverd
5	Kyapaloni Primary School	Hoima	6 - 15 Years	37	35	Delieverd
<b>Total</b>				<b>299</b>	<b>280</b>	<b>579</b>



## 1.8 Impact Assessment

Our Corporate Social Responsibility commitment is to all stakeholders and it involves conducting a transparent and ethical business in an economically, socially and environmentally sustainable manner. Stakeholders include employees, Government organisations, business partners, local communities, environment and society at large.

This assessment presents the observations, evaluates the impact of our CSR initiatives and recommendations based on the concluding remarks of the CSR projects conducted in FY 2019.

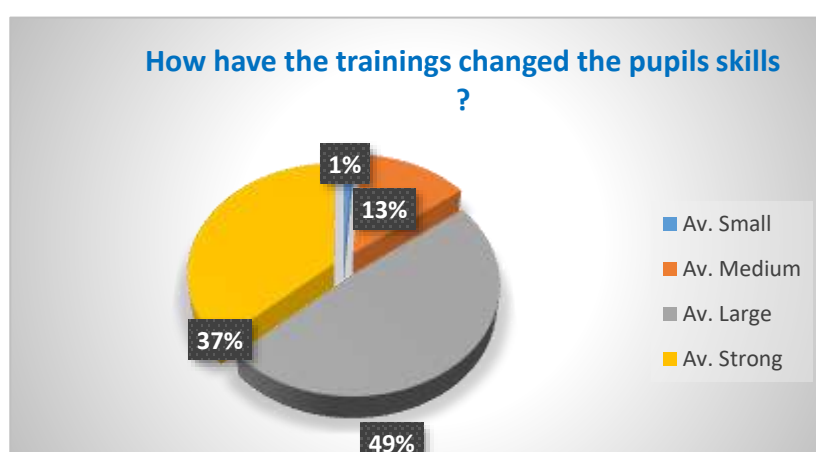
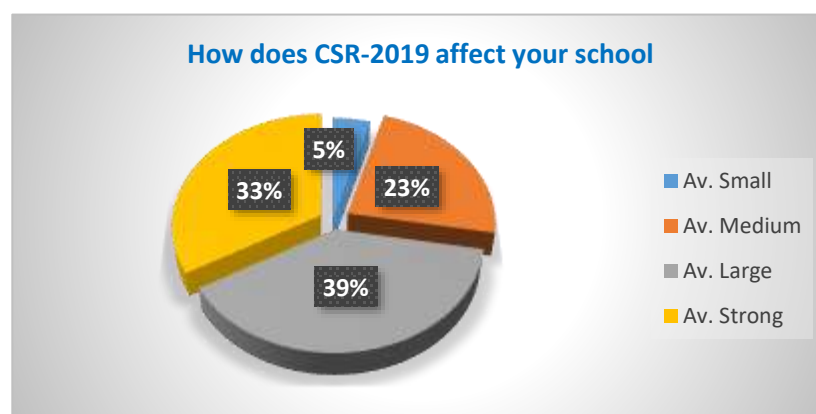
The impact assessment study was to take a view of the targeted beneficiaries in different communities.

### Targets of the Self-Assessment for CSR evaluation:

1. To find the **strong areas** and the **weak areas** of our CSR activities.
2. To conclude and **improve the CSR program of 2020 onwards**.

Below table is the summary of the survey category, the sample size and the respondent from Kabaale Public, Nyamasoga and Kigaaga Primary Schools.

	No. of Centres	Respondent	No. of Respondents	Total No. of Respondent	No. of Questionnaire
Education & Culture	3	Pupil's leaders	3	10	30
		Teachers	6		
		Head Master	1		



## APPRECIATION LETTERS

BUSERUKA PRIMARY SCHOOL  
P.O. BOX HOIMA

12<sup>th</sup> April 2019

THE OPERATIONS MANAGER,  
SBC (UGANDA) LIMITED

Dear Sir,

**RE: CHILD EMPOWERMENT AND ENRICHING PROGRAM**

With great gratitude, I thank the management of SBC Uganda limited who have always sent a team of primary teachers from Israel for the educative programs at Buseruka Primary.

Our pupils benefit both academically through class room work and physically through games and sports.

Thank you



Busobozi Jimmy  
HEADTEACHER

KYAPALONI PRIMARY SCHOOL  
P.O. BOX 2,  
BUSERUKA, HOIMA

12<sup>th</sup> APRIL, 2019

THE OPERATIONS MANAGER,  
SBC (UGANDA) LIMITED

Dear Sir,

**RE: APPERCIATION FOR CHILD EMPOWERMENT AND ENRICHING PROGRAM**

On behalf of teachers, pupils, parents and on my own behalf, I wish to extend our sincere appreciation for to SBC (Uganda) Limited for the two-day educative program at our school.

The exercise was so meaningful and benefitted the pupils who took part in it. The same program should be extended to other classes.

Thank you very much.

I remain yours sincerely

**KYAPALONI PRIMARY SCHOOL**



**HOIMA,**

**DISTRICT**

BASIGARA PATRICK  
HEADTEACHER  
TEL: 0772-952557



**NYAMASOGA PRIMARY SCHOOL**  
**P.O BOX 2**  
**HOIMA**

---

25<sup>th</sup> February 2019

THE OPERATIONS MANAGER,  
SBC (UGANDA) LTD

Dear Sir,

RE: LETTER OF APPRECIATION FOR CHILD EMPOWERMENT AND ENRICHING PROGRAM

We are glad to send our thanks to SBC (Uganda) Limited for sponsoring us with an important session, child empowerment and enriching program. Our school children benefitted a lot in academic and games and sports activities you brought to the school.

We thank the facilitators for the tireless work in training our pupil.

We can only say thank you so much

Yours in service

PP *[Signature]*  
KYAHURWA CREED  
HEADTEACHER

NYAMASOGA PRI. SCH.  
P.O. BOX 2 HOIMA  
DATE: 25.02/2019

NYAHAIIRA PRIMARY SCHOOL  
P.O. BOX HOIMA

7<sup>th</sup>.04. 2019

THE OPERATIONS MANAGER,  
SBC (UGANDA) LIMITED

Dear Sir,

RE: CHILD EMPOWERMENT AND ENRICHING PROGRAM

I take this opportunity to thank SBC (Uganda) introducing child empowerment and enriching program in our school. It was a great opportunity for the pupils at our school to benefit from the academic and sports program.

I pray that such programs continue in our school

Yours faithfully,

*[Signature]*  
Gulyetonda Mary  
HEADTEACHER

NYAHAIIRA PRIMARY SCHOOL  
P.O. BOX 2 HOIMA  
DATE: 07.04.2019

KIGAAGA PRIMARY SCHOOL,  
P.O.BOX 4,  
HOIMA.  
19. 03 .2014

THE OPERATIONS MANAGER,  
SBC UGANDA LIMITED,  
P.O.BOX.....,  
HOIMA.

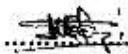
**RE: LETTER OF APPRECIATION**

The management, staff and community of Kigaaga primary school extend their heartfelt appreciation to the SBC Company and Management as a whole for the following Services offered to the school,

- (i) Renovation of the school structure.
- (ii) Digging and construction of a five stance pit latrine for the school.
- (iii) Provision of two plastic water tanks to the school

We really appreciate your love and support towards our school and community.  
We pray that this love grow more and become perennial.

Yours faithfully,



.....

**BUSOBOZI ABDUL**

**0782465157**

# KABAALE PUBLIC SCHOOL

P.O. BOX 6, HOIMA

## CERTIFICATE OF APPRECIATION

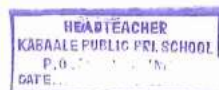
*This certificate is awarded to SBC  
for donating furniture to*

**KABAALE PUBLIC SCHOOL**

*During the year 2019 which included:*

- 40 Class room Desks
- 10 Office Chairs
- 10 Office Tables
- 4 Cupboards

*It is our continued prayer that the Spirit  
Of supporting this school remains even  
after SBC leaves Hoima. Be blessed.*



.....  
**Head Teacher**  
KABAALE PUBLIC SCHOOL

Signed by:

.....  
**Chairperson SMC**  
KABAALE PUBLIC SCHOOL



New Vision, Thursday 27 June, 2019 Pg.16

**16** NEW VISION, Thursday, June 27, 2019

**REGIONAL NEWS**

THE NUMBER OF PUPILS INCREASED FROM 60,000 IN 2016, TO 70,000 LAST YEAR

**HOIMA**

By Lawrence Mulondo

At Kabaale and Nyamasoga primary schools in Buseruka sub-county, Hoima district, five pupils share a desk meant for three.

The desks are only at the back of the class room as pupils that seat at the front huddle on the floor and struggle to look at the blackboard in the small class rooms.

"The situation is hard, but we have no choice because we love studying. So, we must bear with the conditions," one of the pupils said.

The Hoima district education officer, Godfrey Sserwanja, said the number of pupils has increased and they have to share the few education facilities and materials in the schools.

Sserwanja attributed the increase in the number of pupils to the discovery of oil and the Hoima airport project.

He said as a result of the two projects, many people are coming into the district with their children.

"At the moment, the pupil-to-desk ratio stands at five pupils per desk, yet the education ministry standards recommend a ratio of three pupils per desk," he added.

In 2012, before the influx, Hoima had about 60,000 pupils at primary level. However, by last year, they had increased to 70,000.

Sserwanja said, this year, they have 35,000 pupils occupying 97 Universal Primary Education schools and 200 private primary schools in Hoima district.

"The district is now facing a challenge of fee classrooms, scholastic materials and pit-latrines, among others, which stresses pupils thus affecting their academic performance," he added.

Sserwanja said the district education department has a budget of sh1b this

# **Hoima district in critical need of scholastic materials**



**Kisembo (centre), SBC staff and the Buseruka sub-county netball team at Kabaale Public Primary School, Hoima. In the foreground is the sports equipment and furniture donated by SBC. Photo by Lawrence Mulondo**

financial year and sh845m will be invested in seed schools. However, he said, the remaining sh157m is not enough to cater for other educational needs in the district.

He also noted that parents in the district still have a negative attitude towards helping schools, as they claim government-aided schools are well funded.

The Kabaale Primary School headteacher, Dan Busobozi, said there has been an increase in the enrolment of pupils in his school.

He said, in 2012, there were 500 pupils, but that has gone up to 1,200 pupils today. He

said this has forced some of the pupils to sit on the floor.

"It is hard to improve one's handwriting when the exercise books are on their thighs," Busobozi said.

### **Help from developers**

To help with the situation, SBC Uganda, a company that was contracted to construct the Hoima Airport, donated more than 50 desks, 10 office tables and 10 office chairs to the school.

The Hoima Resident District Commissioner Samuel Kisembo lauded the organisation for the gesture and called on other partners to join them in ensuring quality

learning for pupils.

He also urged residents to support the projects that are being implemented in the district, adding that it is they to benefit from them.

"There are many cases of vandalism in areas where the projects are being implemented. People are stealing chain links, fuel and other materials at the building sites of the projects, which has financial implications for the Government," he said.

Kisembo asked area leaders to create village registers, so as to know people in their areas, so that they can easily track criminals that may come into the district as a result of the

projects.

The SBC Uganda environmental and social action manager, Anurag Kalvanguta, said: "As a company, we believe that development should be sustainable which means it should not leave the people in the community behind," he said.

The company also constructed two four-stance public pit-latrines for two communities, including Nyamasoga and Kabaale, in Buseruka sub-county.

They also donated sports equipment to the male and female teams of Buseruka sub-county.



14 NEW VISION, Monday, April 1, 2019

REGIONAL NEWS

THE TOILETS HAD DEVELOPED CRACKS AND DOORS COULD NO LONGER LOCK



Hameiri (right) and Kirungi greeting the netball team at Kigaga village in Hoima district recently

## Pupils relieved after Hoima school gets new toilets

HOIMA  
By Hope Mataranga

"I would not risk my life going to the dilapidated toilets and whenever nature called I had to go into a nearby bush," says Catherine Ruhundo, a Primary Seven pupil of Kigaga Primary School in Busuruka sub-county, Hoima district.

According to Ruhundo, the school toilets had developed cracks, the doors could no longer lock and the occupants would be in full view of the passers-by.

"There was no privacy for those that risked using the old toilets. It was better hiding in the bush where I knew my privacy was guaranteed," she said.

However, Ruhundo's fears and that of other pupils were put to rest by SBC-Uganda as it constructed new toilets for the school.

SBC-Uganda was also contracted by the Government to construct Kahale International Airport in Hoima.

Pernence Abibaga, a Primary Six pupil, says the old toilets created a bigger problem for girls as they had nowhere to change their sanitary towels from.

"Changing a sanitary towel is something one cannot risk, but because the toilets could not lock, it was hard. I am grateful that we now have new toilets and changing rooms for the girls," she said.

**Good Deed Day**  
Donna Hameiri, SBC-Uganda's operations manager, said they used Good Deed Day to give back to the community.

He added that the company also donated balls, jerseys and water tanks to enable the school harvest rainwater.

SBC-Uganda also donated garbage bins to Kahale, Kigaga and Nyamanga communities to manage waste and promote good



Pupils of Kigaga Primary School playing with an old ball. SBC-Uganda donated sports equipment to the school. Photos by Hope Mataranga

hygiene practices. The company spent about sh12m on the projects.

"The school was in a sorry state. The toilets were almost collapsing which put the lives of both the pupils and teachers at risk," he said.

According to Hameiri, last month, the company donated equipment to Busuruka and Kabale Health Centre III. The company pledged to continue extending assistance to communities.

Hameiri disclosed that they are in the process of giving the communities seedlings for planting trees to mitigate climate change and come to improve community livelihood.

Kahale LCI chairperson Strah Ngirane commended SBC-Uganda for the renovations in the community.

The headteacher Kigaga Primary School, Abdul Basobon, said the school which was constructed in 2003 by World Vision and the community, has a population of 736 pupils.

Nine teachers also run the



Basobon

### BETWEEN THE LINES

The school, which was constructed by the World Vision and the community, has a population of 736.

government payroll and two are paid by the community.

Basobon noted that the latrine was old and had gotten full. He added that the school lacks staff houses and the classrooms are too small to accommodate the huge pupil population.

Basobon requested SBC-Uganda to also consider building

further more classrooms to enable effective teaching and learning. Fred Kyaburwa, the headteacher of Nyamanga Primary School, said the construction of the latrines would improve sanitation.

The company also constructed new pit latrines for Nyamanga Primary School in Hoima.

The Hoima district chairperson, Kadiri Kirungi, commended SBC's move of distributing seeds to the communities.

He cautioned the communities against selling and consuming the seeds. "The seeds that will be given to us should be for planting. I will not hesitate to instruct Police to arrest those who will sell or eat them," he warned.

Kirungi also asked parents to provide scholastic materials for their children and park for their lunch.

"The Government has done a lot by providing universal primary and secondary education. So we must ensure that our children have the right materials to use and they should carry lunch to enable them learn well," he said.



### Govt releases shlb for youth

The Government, through the Ministry of Gender, Labour and Social Development, has released sh1.2b for the Youth Livelihood Fund (YLF) programme in Otuke district. The money is meant to create jobs and lift the youth out of poverty. The senior district probation and welfare officer, Brenda Akula, who is also the YLF focal person, said the money was released in five financial years, which include 2014/2015, 2015/2016, 2016/2017, 2017/2018 and 2018/2019. Handing over sh278m to 33 groups to agricultural extension workers, state minister for northern Uganda Grace Kyiirucwiny warned the youth against investing the money in unplanned projects. The groups also received five motorcycles and a car.

### Pallisa's vulnerable get cows

Pallisa district has received 480 zebu heifers for restocking under the Office of the Prime Minister. The distribution of the heifers to the 14 sub-counties, including a town council in Pallisa kicked-off last week. The sub-county of Apopong got 48, Kasodo 40, Kamuge 32, Putipuli 40, Agule 32, Difiers are Akain, 32, Kamake, 32, Chetukura, 32, Gogonyo 32, Olok 32, Pallisa 34, Kibale 32 and Opateta 32. Dr Richard Bodo Olot, the district production officer, said the beneficiaries include widows, people with disabilities, the elderly and those living with HIV/AIDS, among others. Jacob Richards Opolot, the MP for Pallisa County, commended the Government for choosing Pallisa to among the districts to be supported under the Tiso affairs ministry despite resistance by some leaders.

### District boss decries fighting

The LCS chairperson for Kibuku, Charles Okadyama, has said fighting among district officials is greatly affecting service delivery. He said he receives over 10 complaints a week from district staff who want others to be relieved of duty over baseless allegations. "Whenever I send my people to carry out investigations, they discover that the accusations are false," he said. "Some people want their colleagues to be sacked for their selfish interests," Okadyama said. The Resident District Commissioner for Kibuku, Juliet Najuma, said some district officials spend a lot of time spreading rumours instead of offering services to the people. Meanwhile, the district production officer, Julius Nyire, said some funds had been allocated by the district to ensure regular maintenance of the vehicle and motorcycles. Nyire hailed the Government, through the agricultural extension programme, for the support.

### Emulate Tumwine - Butagira

Former Speaker of Parliament Francis Butagira has urged residents of Rwampara in Mbarara district to emulate Uganda People's Congress strongman John Tumwine's legacy. Butagira was speaking recently during the burial of Tumwine in Mbarara. He hailed the deceased for being committed in all that he did and campaigning for him (Butagira) during the Constituency Assembly polls in 1994. Tumwine, a retired secondary school teacher, was murdered by unknown assailants.

## CHAPTER 2 HEALTH & MEDICAL

### 2.1 Israeli Doctors Delegation

SBC (Uganda) Ltd is proud to be contributing to the health of Ugandan people alongside developing the Infrastructural development of the country. We are aware of the numerous challenges facing humanity especially in Health Care and its impact on society.



*Ministry of Health Officials pose with the Israeli Medical Doctors*

SBC sponsored and hosted a delegation of 10 Israeli physicians, comprised of department heads and health care system officials. The delegation visited Hoima Regional Referral Hospital to get acquainted with the Ugandan medical system and the challenges it faces, with special emphasis on rural health and medicine development. They held **meetings with the Hospital's management and staff** to enable all participant the opportunity to embark on new collaborations to strengthen the Ugandan-Israeli bilateral cooperation.

The meeting that was held with the Ministry of Health Officials was presided over by Dr. Charles Oloro, the Director Clinical Services - Ministry of Health while Dr. Tom presided over the meeting held with the Hoima Regional Referral Hospital officials. Dr. Florence Asiimwe, the Minister of Social Services in the Bunyoro-Kitara Kingdom officiated as the Guest of Honour.





*Dr. Florence Asimwe-Minister of Social Services - Bunyoro Kingdom giving an address*



*The Team touring Hoima Regional Referral Hospital.*



*Israeli Medical Doctor's and some of the Staff from the Hoima Regional Referral Hospital*

## 2.2 Beds & Beddings

Through our interactions with the Communities, **shortage of Beds & Beddings** at the Maternity Wards of the respective Health Centres was listed among the urgent requirements.

Therefore today, we donate Beds and Beddings to Buseruka & Kabaale Health III to **increase the Bed Capacity at the Maternity Wards** and relieve many pregnant women of sleeping on the floors before and after delivering babies. With this donation, the Health Centres will continue to give adequate care to the Women and babies in Wards.



*Hon. Dr. Florence Asimwe Minister of Social Affairs and Education Bunyoro-Kitara Kingdom and officials from Buseruka Health Centre III receiving the Beds & Beddings donated by SBC*







*Hon. Dr. Florence Asimwe Minister of Social Affairs and Education Bunyoro-Kitara Kingdom and officials from Kabaale Health Centre III receiving the donations from SBC*



*Beds & Beddings donated to Kabaale Health Centre III - Maternity Ward*

### 2.3 First Aid & Emergency Response Management Training

The First Aid Training is very vital and is a life-saving. This program was conducted to both teaching Staff, non- teaching staff and School prefects (pupil leaders).

The trainings were conducted at Nyamasoga Primary School, Kigaaga Primary School and Kyapaloni Primary School.



*Teachers & of Kyapaloni Primary School Receiving their First Aid Kit*



*Teachers & Pupils of Kigaaga Primary School Receiving their First Aid Kit*



*Teachers & Pupils of Nyamasoga Primary School Receiving their First Aid Kit*



## 2.4 Buseruka Health Centre III Ambulance

Rural areas have very little access to adequate healthcare, often having to travel vast distances in great discomfort or walking distance to receive the treatment.

It is important for rural communities to provide prompt, medically competent emergency response. We therefore donated the ambulance to help the rural poor reach major district hospitals or health centres where facilities such as surgery, labour wards, emergency departments and paediatrics care are available.

The ambulance will be serve all Communities in Buseruka & Kabaale Sub-Counties.



*Hon. Pius (M.P Hoima) & Dr. Joseph Ruyonga (DHO - Hoima) and other officials III receiving the Ambulance*



*Buseruka Health Centre II Ambulance*



## 2.5 Impact Assessment

The Impact Assessment survey at Kabaale and Buseruka Health Centre III's plays an important role in evaluating the alignment of goals, project planning and implementation ensuring maximum Social Return on Investment.

The broad objectives of the survey is to assess the impact of the CSR activities in the Kabaale and Buseruka health centres IIIs.

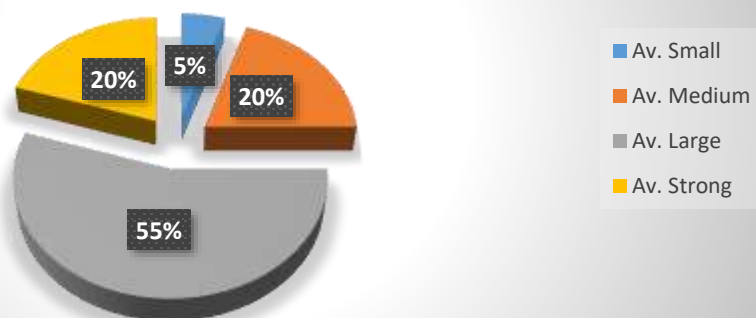
### Targets of the Self-Assessment for CSR evaluation:

1. To find the **strong areas** and the **weak areas** of our CSR activities.
2. To conclude and **improve the CSR program of 2020 onwards**.

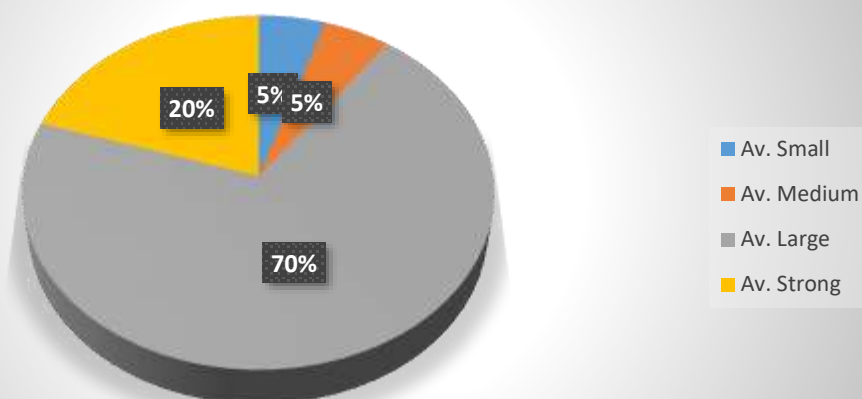
Below table is the summary of the survey category, the sample size and the respondent from Kabaale and Buseruka Health Centre IIIs.

	No. of Centre	Respondent	No. of Respondents	Total No. of Respondent	No. of Questionnaire
Heath Centre	2	In Charge	1	5	10
		Doctors	2		
		Nurses	2		

#### How important is Health & Medical activities ?



#### How have the trainings changed the people's lives?



## APPRECIATION LETTERS



### KABAALE HEALTH CENTRE III

P.O.BOX, 2, HOIMA

6/2/2019

TO THE PROJECT COORDINATOR,  
SBC, UGANDA

Dear Sir,

**RE: ACKNOWLEDGEMENT AND APPRECIATION LETTER FOR THE SUPPLY  
OF HEALTH FACILITY UTILITIES**

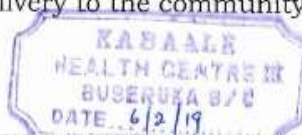
On behalf of the management of Kabaale Health Centre III and DHOs office, we appreciate SBC for the items supplied for the smooth running of the facility as well as improving the health of the community.

In light of the above, I acknowledge receipt of the following items from SBC on 5/2/19.

ITEM	QUANTITY SUPPLIED
Beds	8
Delivery bed	1
Mattresses	9
Bed sheets	15 pieces
Blankets	15 pieces
Square nets	5

Once again I thank SBC and I look forward to working with you to ensure good health service delivery to the community of Kabaale.

Yours faithfully,



Aheebwa Rodah( INCHARGE 0777894651)

cc. DHO  
cc. Health facility  
cc. Sub county



THE REPUBLIC OF UGANDA

## BUSERUKA HEALTH CENTRE III

P.O BOX 2  
HOIMA

Date: 20<sup>th</sup> November, 2019

To the Project Coordinator  
SBC – Uganda

Dear Sir,

**RE: ACKNOWLEDGMENT AND APPRECIATION LETTER FOR THE SUPPLY OF AN AMBULANCE TO OUR HEALTH FACILITY.**

On behalf of the management of Buseruka Health Centre III and DHO's office we appreciate SBC for the Ambulance offered to our facility for the smooth running of the facility as well as improving the health of the community.

In light of the above, I acknowledge receipt of the above mentioned commodity from SBC on 20<sup>th</sup> November, 2019.

Make	Model	Chassis No.	Transmission	Engine	CC
Toyota Granvia	2005	UCH38-0002454	Automatic	Petrol	3,400

Once again I thank SBC and I look forward to working with you to ensure good health service delivery to the community of Buseruka Sub-county.

Yours faithfully,

  
AKUGIZIBWE ROSTICO  
FACILITY IN CHARGE  
0771722272  
P. O. BOX 2, HOIMA

c.c DHO, Hoima  
c.c Health facility  
c.c Sub-County



## ***ACKNOWLEDGEMENT RECEIPT OF THE AMBULANCE***

Telephones  
Chief Administrative Officer  
Chief Finance Officer  
District Health Officer  
District Planner  
District Engineer  
DPMO

0772-868383  
0772-519184  
0772-611467  
0772-437940  
0772-420042  
0772-640527



THE REPUBLIC OF UGANDA

HOIMA DISTRICT LOCAL GOVERNMENT  
BUSERUKA HEALTH CENTRE III  
P. O. BOX 2  
HOIMA  
UGANDA

*In any correspondences on  
this matter please quote Ref no :*

Date: 25<sup>th</sup> November, 2019

The Operations Manager  
SBI International Holdings AG (U)  
P.O Box 11713  
Kampala – Uganda.

**RE: ACKNOWLEDGEMENT OF RECEIPT OF THE AMBULANCE SPECIFIED  
BELOW.**

I hereby acknowledge receipt of the Ambulance with specification shown in the table below which was donated to our Health facility on 20<sup>th</sup> November, 2019 by SBC.

Make	Model	Chassis No.	Transmission	Engine	CC
Toyota Granvia	2005	UCH38-0002454	Automatic	Petrol	3.400

Once again we are thankful to SBC as this donation will significantly improve our referral system at the facility.

Yours faithfully

  
AKUGIZI BWE ROSTICO  
IN CHARGE BUSERUKA HEALTH CENTRE  
P. O. BOX 2, HOIMA

Bukedde TV: <https://youtu.be/iiOhsa1hBZM>

New Vision, Monday 28 January, 2019 Pg.16

16 NEW VISION, Monday, January 28, 2019
NEWS FEATURE

## Emphasis will be on scaling up interventions to address the high burden of HIV/AIDS




### In figures

**3**  
The number of Ugandan doctors who will go to Israel on a learning exchange, especially in managing NCDs.

**SH741B**  
The amount of money needed to implement the health equity emergency strategy.

**By Hyatt Mafananga**

Israeli doctors are partnering with their Ugandan counterparts in fighting non-communicable diseases (NCDs).

The Israeli doctors are visiting Malaga, Homa and Kiboga hospitals to acquire themselves with the Ugandan medical system and the challenges it faces, with special emphasis on rural health and medical development.

The trip to Uganda was sponsored by Shikun and Shimi International Ltd, Israel's construction company.

**Sharing knowledge**

The Israeli ambassador to Kampala, Uganda and Damascus, Noah Gidalev, said the Israeli medical project will establish civil, business and scientific co-operation between both countries.

He said Israel, which has one of the best health systems in the world, is proud to share its knowledge in favour of development of other countries.

"We are proud of doctors who leave their clinics, families, careers and a fair amount of income in order to devote months of time for the benefit of Ugandan people," Gidalev said.

The Israeli envoy said the achievements so far include the opening of Kiboga Diabetes Clinic and medical waste recycling training. A co-operation agreement was signed between the Israel Medical Association and the Uganda Medical Association.

Gidalev urged the health industry to ensure that NCDs are fully integrated in health systems for early diagnosis, prevention and management.

"I hope this project will continue in the years to come and I hope it will be integrated into the national programme for the prevention of NCDs," the ambassador said.

He revealed that a memorandum of understanding will be signed to enable more Ugandan doctors take part in training done by the Israeli doctors.

Gidalev said a similar agreement will be signed with Makerere University to promote research co-operation and collaboration between Israeli and Ugandan hospitals and universities.

Dr Charles Olum, the director clinical services in the health ministry, described the most common NCDs killing Ugandans as cardiovascular diseases, such as heart attack, stroke, cancer, chronic respiratory diseases such as chronic obstructive pulmonary disease, asthma and diabetes.

Speaking during a bilateral medical exchange discussion between Ugandan and Israeli doctors last week at Heima Hospital in Kampala,

Olum said Uganda has a high burden of NCDs and needs a lot of resources to buy drugs to treat people. Some people are refused admission for treatment because the Ugandan health system cannot handle their cases.

Olum said the health ministry has been collaborating with the Israeli medical team who are running the Kiboga Hospital diabetes and hypertension clinic. The specialised clinic treats people from Kyankwanda, Kiboga, Mubende, Mpigi and Heima, among other neighbouring districts.

He said Israel is advanced in medical technology and Uganda can learn a lot from it to improve its healthcare.

The Israeli team includes paediatricians, orthopaedic surgeons, neurosurgeons, gynaecologists, ENT doctors and social workers.

Olum said they will work with the team to scale up mental surgery because Uganda has cases resulting from road accidents.

He said Israel has advanced trauma units and if they can help Uganda set up response teams, advanced trauma units and also have people trained, they will be able to build their capacity.

Olum added that the health ministry has developed an emergency policy

and strategy of having ambulances placed in strategic places. However, \$200m (about sh741b) is needed for implementation.

**Top priorities**

Olum said emphasis will be placed on scaling up intervention to address the high burden of HIV/AIDS, TB, malaria, hepatitis B, diarrhoea and NCDs.

He said they were also improving reproductive, maternal, neonatal, child and adolescent health services to reduce mortality and morbidity.

Donat Hama, the operations manager of Shikun and Shimi International, said they were partnering with Malaga, Kiboga and Homa hospitals to improve services.

He said the Israeli doctors will be volunteering in the facilities to enable Ugandan doctors tap into the knowledge of their colleagues.

Hama said they will also be taking three Ugandan doctors to Israel on a learning exchange programme, especially in managing NCDs. When the doctors return, they will train others.

"We shall also equip other lower health centres of Kabale, Isingiro and Kapeya, all in Homa district, with beds, mattresses and other equipment to improve healthcare in rural communities," he said.

**Field visits**

Dr Tim Kibuka, a senior consultant at Heima Hospital, requested the team to donate hospital beds, mattresses, ambulances and oxygen cylinders to handle the large number of premature births at the health facility.

"Mothers and their babies sleep on the floor as a result of inadequate facilities," he said.

Florence Asimwe, the minister for social services in Bunyoro-Ekita Kingdom, described the collaboration as a marriage that will produce fruits of improved healthcare.

Dr Zeev Feldman, a paediatric neurosurgeon at Sheba Medical Centre and vice-president of Israel Medical Association, pledged to support the Ugandan doctors attain the relevant skills to treat complicated diseases and also enhance research between Uganda and Israel.

## Israel partners with Uganda to improve the healthcare



**Mothers and newborn babies in a congested ward at Heima Hospital. Photos by Lawrence Mubondo**

### An agreement was signed between the Israel Medical Association and the Uganda Medical Association

#### WHAT MEDICS SAY

**Dr Gerald Mufungu, the head of non-communicable diseases (NCDs) department, health ministry**

There is a lot to learn from each other since Israel has a well developed health system. With their help, we begin to fight NCDs.

**Dr Christine Ondo, former health minister and board member National Medical Stores**

Israel partnering with Uganda in healthcare is not new. In 2011-2012, they helped in the construction of part of Heima Hospital.

**Dr Ezekiel Mupira, epidemiology, infectious diseases and paediatrics expert**

The doctors will strengthen skills and capacity, hence enriching our training, research and clinical care system.



14 NEW VISION, Monday, February 11, 2019

REGIONAL NEWS

# Hoima mothers fear giving birth in health centres

By Isaac Kasooha  
and Hope Kalefemba

Despite the progress made by Uganda on maternal health, many mothers in Hoima district still give birth with the help of traditional birth attendants.

Such a trend makes it hard for Uganda to attain the third Sustainable Development Goal (SDG) that aims at ensuring good health and well-being.

Margaret Ayera, a mother of six in Kaseka village, Busukwa sub-county in Hoima, is among those who always give birth with the assistance of traditional birth attendants.

She says she prefers traditional birth attendants to the nearby Kaseka Health Centre III because it lacks basic facilities.

"I cannot risk going to the health facility to sleep on the cold cement floor. Giving birth under the care of a traditional birth attendant is safer," she says.

Ayera spoke to New Vision at Kaseka Health Centre III, where SBC Uganda, the company that is constructing Hoima International Airport, was donating equipment to Kaseka and Busukwa Health Centres III.

"I wanted to be sure the health centre was indeed receiving these items so that I can give birth to my seventh child from here. I am happy the



Dorian Hamerli, the SBC Uganda operations manager, handing over the items to Kaseka Health Centre III staff

items were delivered – I will not go back to the traditional birth attendant," she says.

Ayera says many other women in her area shun Kaseka Health Centre III because it does not have maternity facilities.

Before the donation by SBC Uganda, Kaseka Health Centre III had only two beds.

## District health boss

Dr Joseph Busingye, the Hoima district health officer, says 60% of the mothers in the district give birth with the help of traditional birth attendants.

Busingye attributes the trend to lack of adequate facilities such as beds, lack of personnel as well as traditional beliefs.

"We have a challenge of

## BETWEEN THE LINES

Ayera says mothers prefer traditional birth attendants because health centres lack basic facilities.

beds, especially in Busukwa, where the number of patients is increasing due to the oil activities in the region," he says.

Rhoda Ahebeba, the officer in charge of Kaseka Health Centre III, says they handle 25 child births per month on average, which should be even higher given the population in the area.

"We have no cooking



Hamerli chatting with Dr. Florence Asimwe, the social services minister in Buseruka Kingdom, before the former handed over the items. Photos by Isaac Kasooha

shade and water, which also discourages mothers from delivering at the facility," Ahebeba says.

Busukwa sub-county has a population of over 42,505 people with 20,735 females, according to the 2014 population census. This could have increased drastically due to oil activities going on in the area.

## Intervention by SBC

Dorian Hamerli, the SBC Uganda operations manager, says the beds and beddings donated by his company were valued at \$650.

"Mothers are important to us. We are all alive and serving because of them," Hamerli says.

He says the donation is meant to increase the capacity of the health facilities to serve more mothers.

"We want to build

partnerships with the community in Hoima because we stay together as we execute our duties," Hamerli says.

## Buseruka kingdom

The social services minister in Buseruka Kingdom, Dr Florence Asimwe, lauded SBC Uganda for the donation, saying a company that invests in strong mothers is their true partner, who will be accorded all the support they need.

Asimwe says Buseruka, which was a marginalised region, is getting services now because of the oil.

"Buseruka was neglected for many years but thank God that people of goodwill are coming to help us out," Asimwe says.

The Rev. Cst. Isidoro Ruhindi, a religious leader in the area, thanked SBC Uganda for the donation, saying without the oil, such donations would not have been possible.

## WHAT THE RESIDENTS SAY

Jennifer Mubazi, resident of Kaseka village: Now that more beds have been donated to Kaseka Health Centre III, more mothers will deliver from there.



Modica Thewashwhe, Kaseka parish: The social service staff challenges wherever we want to go to deliver.



# Atwine calls for enforcement of laws on hygiene

WAKISO

By Job Muntakika

Health ministry permanent secretary Dr. Diana Atwine has asked Wakiso district health personnel to enforce laws against poor hygiene in the district.

Atwine said this on Friday in Wakiso district, where she had gone for laboratory performance supervision.

She pointed out that health centres were overwhelmed by the number of sick people due to poor hygiene.

Atwine said health workers had neglected their work and this explained why food is prepared from anywhere by any person without regulation and supervision.

"Massive food vendors contribute

a lot to people's poor health because they cook food from dirty environment where houseflies transfer germs from one plate to another," she said.

Atwine ordered the district health officers to ensure that vendors are for roadside food vendors.

She said roadside food vendors need to be clean and have a uniform and gloves.

Wakiso management was another aspect that Atwine emphasised, saying if it is not well managed, it could breed diseases.

To achieve good hygiene, Atwine said there was need to strengthen the roles of health inspectors in districts. She added that currently, health

inspectors were doing less to ensure proper hygiene.

Atwine also said all health workers in Wakiso needed to be immunised against diseases such as Hepatitis B since they were at the forefront of

fighting them.

Atwine imposed Wakiso Health Centre IV mainly to assess its laboratory performance.

She found many patients waiting for laboratory services and noted that the laboratory room was too small for the number of patients flooded. Atwine revealed that the Government was considering constructing a bigger referral hospital in Wakiso.

Wakiso district LCS chairperson Matia Luwaga Bwankira said Atwine's intervention was timely. He said health services in the district were not matching with the rapid population growth.

"The district has only got Enyembe Grade B Hospital and it caters mainly for people from the islands of Buan but people from areas such

as Buseruka find it difficult to get services from there," Bwankira said.

He asked Atwine to provide ambulances to help mothers to labour near health facilities in time.

Luwaga pointed out that Wakiso district did not have enough resources to enforce laws on hygiene.

Wakiso district health officer Modica Thewashwhe asked for more health centres in the district since its population is big.

Seriti also asked for more money to enable his team sensitize the population about hygiene.

Seriti said the HIV/AIDS prevalence in the district had dropped from 10% to 7.9%.

Atwine asked Seriti to strengthen HIV testing, mainly among men, saying the HIV prevalence in Wakiso was higher than the national rate of 6%.

Atwine said the Government would build a hospital in Wakiso



22 NEW VISION, Monday, November 25, 2019

REGIONAL NEWS

# Hoima maternal deaths blamed on lack of ambulances

By Lawrence Nsububa and Robert Abuhacwa

"When I went to Buseruka Health Centre III to give birth to my first baby in 2005, I was referred to Hoima Regional Referral Hospital for a C-section because my pelvic was too small for a normal delivery," Annet Kason, the LC3 woman councillor for Kabulu parish in Buseruka sub-county, said.

However, there was no ambulance to transport her to Hoima Regional Referral Hospital.

"After about an hour, my family hired a push-up at sh300,000 and I was transported to the hospital. The road was bad and it was a bumpy journey. It was only by God's grace that my baby and I survived," she said.

According to a Ministry of Health report for the financial year 2017/18, maternal deaths out of 200,000 live births reduced to 104, from 148.3 in 2016/17.

The regional referral hospital with the highest number of maternal deaths in the financial year 2017/18 was in



SBC's Doten Hametini handing over an ambulance to Buseruka LC3 chairperson Ali Tshamanyira (left). Plus Rugumba Wakabi (second-left), Dr. Joseph Ruyonga (second-right) and Annet Kason in Hoima recently. Photo by Lawrence Nsububa

Hoima with 22. Health workers in the district attribute the problem to lack of ambulances and late referral from rural areas.

Currently, the district has five ambulances — two government-owned and three private ones. The three private ambulances

are hired at a minimum of sh50,000.

**Buseruka Health Centre.** To improve the situation, SBC Uganda Limited, the company constructing Hoima International Airport, has donated a sh100m ambulance to Buseruka Health Centre III.

Speaking during the handover ceremony at Buseruka sub-county headquarters recently, Buganda County 34P, Plo Rugumba Wakabi urged the Government to increase the allocation to health.

"The Health Insurance Bill should put more emphasis on improving the ambulance system," he said.

Rugumba said there is need for the country to have at least one ambulance at every health centre III.

Health officials called for sensitisation of residents on the uses of an ambulance,

saying many use them to transport dead bodies.

SBC operations manager Doten Hametini said: "We give back to the communities in appreciation of their hospitality and support as we execute our projects."

## BETWEEN THE LINES

Ruyonga said the money given to the district by the Government is not enough to buy more ambulances.

Cerard Busebwa, a health worker at the facility, said in a month, they order 10-15 expensive mothers in Hoima Regional Referral Hospital.

"When we see that either the mother or the baby at birth are at the risk of losing their lives, we immediately call the ambulance to transport the mother to the

referral hospital," he said. Busebwa said the government-owned ambulances are always unavailable.

## Ambulances key

Hoima district medical officer Dr Joseph Ruyonga said an ambulance is an important component in a referral system.

"By transporting mothers to hospital in time, you save their lives and avoid complications such as haemorrhage," Ruyonga said.

He added: "An ambulance must be comfortable and equipped with facilities key to saving life — oxygen cylinders — and it must be able to move very fast."

Ruyonga said the money given to the district by the Government is not enough to buy more ambulances.

In this financial year, routine doctor health department got sh11m for capital development, which Ruyonga said was being used for intervention in health facilities.

## What ministry says

In a recent interview, the commissioner in charge of emergency services, Dr John Baptist Numbuke, said Uganda has 421 ambulances — 181 government-owned and 240 private.

"Only three persons of the ambulances that are privately owned are in Kampala metropolitan area and are expensive to hire. Many of these are not especially utilised," he said.

Numbuke said the ministry had come up with a policy and once approved by Cabinet, the ministry would provide affordable ambulance services.

# GMOs not cancerous, say experts

By Abdukarim Saengeru

Scientists at the National Agricultural Research Organisation (NARO) have dismissed claims saying genetically modified foods (GMOs) cause cancer.

James Moses Tshamanyira, a research officer at NARO, said genetically modified crops have scientifically been proven safe for human consumption.

He made the remarks during a stakeholders meeting organised by NARO at Mbarara Agricultural Zone Research Development Institute recently.

The meeting was attended by farmers from districts around Mbarara to discuss issues of bio-herd food and bio-herd that are critical biologically to increase vitamin A, especially for women and children.

The scientist's comments followed concerns raised by farmers who opposed use of GM crops as carcinogenic. The farmers also claimed that GMOs make girls grow abnormally fast.

Samson Kibumba, a farmer from Kibungo district, claimed that GM crops were poison to humans and not suitable for children.

Dr Harold Kunda, the director of Mbarara District Agriculture Research and Development Institute, said as scientists, they had not seen any scientific evidence supporting farmers' claims.

He attributed the faster growth of children to having more access to processed food, which is more frequently than in the past and eating a balanced diet with high-nutrient.

Kunda also said Uganda's GMOs have not been released since there is no enabling law that allows their release.

## PEOPLE'S VIEWS ON AMBULANCES

We should take care of the vehicle to make sure it remains mechanically sound. Ali Tshamanyira, Buseruka LC3 chairperson

The Government should construct a theatre and equip it with the necessary staff and equipment to reduce referrals. Zubeir Ibrahim, Buseruka LC3 boss

I once witnessed my neighbour give birth to a baby in a taxi. The ambulance was held up by a traffic jam and it took 15 minutes to reach the hospital. Beatrice Kasekwa, resident

If the authorities let the ambulance stick to its cardinal role of ferrying the sick, then it will help the community. Hadjeh Tumukugye, resident

# President Museveni to grace celebration of Opio-Lukone's life

By Ernest Tumwesigye

President Yoweri Museveni is expected to grace the event to celebrate the life of the late Yoweri Opio-Lukone, who served as the deputy head of Public Service on Saturday.

He succeeded to a brain tumour on November 24, 2016. Opio-Lukone, who had a master's degree in social science in development from the University of Birmingham in the UK, worked in the Ministry of Information and Ministry of Public Service.

He also worked in the Ministry

of Internal Affairs, the Office of the Prime Minister, the Uganda AIDS Commission, Ministry of Health and the Office of the President.

In 2017, he was diagnosed with a gentle non-malignant brain tumour, that was not removed since it was asymptomatic.

In April 2018, Opio-Lukone underwent a magnetic resonance imaging, which revealed some changes in the tumour.

However, in November, the tumour had grown by five to seven centimetres and appeared aggressive and consistent with a high-grade brain tumour.

Opio-Lukone, who was born the Buro clan in Ataga village, Omu-

district, was born on November 23, 1954. He was at the time of his death the deputy to Dr John Lillaka, the head of Public Service and Secretary to Cabinet.

When Opio Lukone, one of his sons based in Canada, said his father was a good person.

"Of the 21 children in his clan, 18 graduated with degrees," Opio noted.

**Charity** Opio described his father as a philanthropist who loved helping the needy.

"Opio-Lukone

advocated for better service delivery to the rural poor. In Ataga village, there is electricity and a health centre, where drilling he paid for. There is also a market road he helped to build," Opio added.

He was a board member of numerous hospitals and non-governmental organisations.

And Lukone, a son of Opio-Lukone, said before his death, he had started the construction of a 100-bed clinic in Ataga village.

The ceremony will be held at the Omu district council hall on Friday. The event will be held under the theme: Public policy and administration, new challenges and new approaches.

The deputy speaker of Parliament, Jacob Oulanyika, will be the guest of honour while Ch Ganyu Kyeyune, the deputy speaker of Parliament in Uganda, will be the guest speaker.



Opio-Lukone

## CHAPTER 3 WATER & SANITATION

Proper community rubbish collection and disposal system is very important to maintaining a good standard of environmental health. SBC has sensitised and educated the community members about the great importance of proper community rubbish disposal to mitigate the risks to health. SBC constructed new toilet facilities, donated garbage bins and constructed boreholes for Nyamasoga, Kyakaboga and Kabaale, communities.

### Community Dustbins & Boreholes:



*Dustbins Donated to Kigaaga & Nyamasoga Communities*



*Kyakaboga borehole*



*Kabaale Community borehole with a shade and seating facility*



## Toilet Facility:



*The newly constructed public toilet facility at Nyamasoga*



*Commissioning of the newly constructed public toilet facility at Kabaale*



## ***APPRECIATION LETTERS***

**NYAMASOGA LOCAL COUNCIL ONE  
BUSERUKA SUBCOUNTY  
HOIMA DISTRICT**

**19<sup>th</sup> June, 2019**

**The Operations Manager,  
SBC (Uganda) Limited  
Hoima International Airport**

**Dear Sir,**

**RE: LETTER OF APPRECIATION**

I hereby forward in special thanks from Nyamasoga community to the management of SBC/SBI Uganda Limited for their ever flowing hand of corporate social responsibility to the entire community of Kabaale parish

We really appreciate for the beautiful and magnificent toilet which the company has constructed for us. This is wonderful and it will improve the health and sanitation standards of our community.

The Local Council management is very ready to maintain the facility for our own good. We look forward to cooperate with the management of SBC company for the development of our entire community. We are also expecting more, especially the renovation of our primary school and our market which is still ugly, we need it improved

Thank you very much SBC. Long live SBC, long live NRM government. God bless you.

Yours in service



**Kaliisa Justus  
Local Council One Chairperson  
Nyamasoga village  
Tel: 0777893073**

C/O KABAALÉ L.C.I  
KABAALÉ PARISH  
BUSERUKA SUB-COUNTY  
HOIMA DISTRICT

Date 18<sup>th</sup> - 16 - 2019

To  
The  
Managerial staff  
of SBC Uganda

RE : APPRECIATION LETTER

The office of chairperson L.C.I and the community at large, we are certifying SBC as the company that came to me as a chairperson of Kabaale L.C.I to show them the place where they are going to build / construct a public market latrine, I showed them the place and they started construction straight away.

Now we are appreciating SBC as the company, the public market latrine is now finished, we have no hesitation in working hand in hand or recommending SBC Uganda for any future prospective opportunity in the community

Thank

yours

Chairperson

/ Simon James



12/ 0777386106



## CHAPTER 4      SPORTS

We all live in a community and sports is one of the few better ways to strengthen community bonding. When we play in a team or watch a teams play, we are not concerned with the caste, creed or community of our team mates. Football and Netball is a unique opportunity to sharpen both our skills and our personality development.

**“Sport is about creating a sense of community and common purpose”** - the very reason why SBC Supported Kigaaga, Nyamasoga & Kabaale Football and Netball Sports Teams.



*Kigaaga Netball Team Receive their Sports Donations from Hon. Bernadetta - Councillor*



*The jovial Netball Team from Nyamasoga Community*





*Sports Shoes that were donated to Kigaaga & Nyamasoga Football & Netball Teams*



*LC IV for Hoima poses with Kigaaga & Nyamasoga Football Teams in their Jerseys*





*RDC Hoima - Mr. Arari hands over the football Jerseys to Kabaale Football Team Coach*



*The Kabaale Football Team pose in their sports uniform*



*The Kabaale Netball Team pose in their sports uniform*



## ***APPRECIATION LETTERS***

NYAMASOGA LOCAL COUNCIL ONE  
KABAALE PARISH  
BUSERUKA SUB COUNTY  
HOIMA DISTRICT

14<sup>th</sup> MARCH, 2019

THE OPERATIONS MANAGER,  
SBC/SBI UGANDA  
HOIMA INTERNATIONAL AIRPORT PROJECT

Dear Sir,

RE: APPRECIATION FOR CORPORATE SOCIAL RESPONSIBILITY IN SANITATION, HEALTH PROMOTION, EDUCATION AND SPORTS ACTIVITIES

I hereby submit in my special thanks from the residents of Nyamasoga for giving back to the people of the entire community. We appreciate for the borehole constructed and now our residents are getting clean water which has improved our health. Furthermore, the company carries out routine counselling and testing on various infections like HIV/AIDS, Malaria and Hepatitis B Virus.

The company has further donated dustbins which will make our trading centre look clean and smart when we make use of it to manage our waste such as bottles, polythene and food wastes. We also appreciate for the sports equipment for our football team and the provision of toilet facilities and ongoing renovation at Nyamasoga Primary School.

We whole heartedly appreciate for that. Long live SBC, Long live Uganda. God bless you.

Yours in service,



KALIISA JUSTUS  
CHAIRPERSON LC1  
NYAMASOGA VILLAGE



KIGAAGA PRIMARY SCHOOL,  
P.O.BOX 4,  
HOIMA.  
19. 03 .2014

THE OPERATIONS MANANGER,  
SBC UGANDA LIMITED,  
P.O.BOX.....,  
HOIMA.

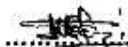
**RE: LETTER OF APPRECIATION**

The management, staff and community of Kigaaga primary school extend their heartfelt appreciation to the SBC Company and Management as a whole for the following Services offered to the school,

- (i) Renovation of the school structure.
- (ii) Digging and construction of a five stance pit latrine for the school.
- (iii) Provision of two plastic water tanks to the school

We really appreciate your love and support towards our school and community.  
We pray that this love grow more and become perennial.

Yours faithfully,

  
.....

**BUSOBOZI ABDUL**

**0782465157**

KABAALE TIC LCI  
P.O BOX 6,  
HOTMA  
19/6/2019. Jm Chairman LCI

TO THE S.B.C COMPANY  
P.O BOX -  
HOTMA.

Kabaale TIC  
19/6/2019 James  
TIC  
Tel: 077556601

RE: LETTER OF APPRECIATION:

The management of Kabaale football club with great pleasure do appreciate S.B.C company for the love and support you have given to Kabaale football club. You have donated full Jazzy to Kabaale football club. This donation have taken place today 19/6/2019 at Kabaale public Primary school.

We as the management of the above mentioned football club indeed to appreciate for the good spirit that you have shown in developing football and netball talents to the people of Kabaale. This has reflected to us that you really love sports. S.B.C company you are really our people because you did not let us down when we wrote to you requesting for football uniform (Jazzy). We therefore request you to continue supporting us whenever we request you for any other support. Let the almighty God bless your work and we too wish you success in your work of construction of the airport and





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## KITARA FOOTBALL CLUB

Bunyoro sports Club House

P.O BOX 394, HOIMA.

[kitarafc@gmail.com](mailto:kitarafc@gmail.com)

Tel: 0777388000, 0772853757, 0392969577

22<sup>nd</sup> November 2019

The Management of SBC Uganda Ltd

### APPRECIATION FOR A DONATION OF JERSEYS

Kitara Football Club hereby appreciates a donation of two sets of Jerseys which SBC Uganda donated to our team on 20<sup>th</sup> November 2019.

The donation will motivate our players to compete better in the FUFA Big League, Uganda's second most competitive league.

The donation has excited our fans and the people of Bunyoro. We appreciate the generosity and support. We continue to pray that you keep up supporting us and we also support your operations. Please find the attached requirements for the team for next year (2020). May God bless you abundantly. Thank you.

Yours faithfully,

  
BAMWENDA GODFREY

PRESIDENT



---

Chairman: Godfrey Bamwenda    Members: Atugonza Joshua, Mugerwa Francis, Nyaika Gilbert, Tugume Bernard, Chris Mwebaza, David Muhumuza

To enhance economic development and protect the environment through planting commercial fruits and trees, SBC (Uganda) Ltd donated commercial trees and fruits to some communities surrounding Hoima International Airport in accordance to their needs.

### 5.1 Fruits & Commercial trees Seedlings Distribution Table:

CSR HOIMA Q.1 - 2019						
SEEDLINGS DISTRIBUTION LIST PER COMMUNITY						
NO.	TYPE OF SEEDLINGS	SUPPLIER	COMMUNITY	QUANTITY REQUESTED BY COMMUNITIES	QUANTITY RECOMMENDED BY HOIMA DISTRICT AGRICULTURAL OFFICER	QUANTITY APPROVED & DONATED BY SBC (UGANDA) LTD
1	MUSIZI	KIGAAGA OIL REFINERY WOMEN'S DEVELOPMENT ASSOCIATION	KIGAAGA A KIGAAGA B	8,534 842	7,506 7,506 <b>GRAND TOTAL</b>	1,000 842 <b>1,842</b>
2	MUSISA	KIGAAGA OIL REFINERY WOMEN'S DEVT ASSOCIATION	KIGAAGA A KIGAAGA B	560 350	910 910 <b>GRAND TOTAL</b>	560 350 <b>910</b>
5	COFFEE	UCDA - HOIMA (BAGONZA .J)	KIGAAGA A KIGAAGA B	4,050 150	4,750 4,750 <b>GRAND TOTAL</b>	2,850 150 <b>3,000</b>
	BANANA (TISSUE & SUCKERS)	ARETE - KLA	KIGAAGA A KIGAAGA B	13,685	750 750 <b>GRAND TOTAL</b>	400 350 <b>750</b>
6	ORANGES (BUDDED)	NARO KAWANDA - KLA	KIGAAGA A KIGAAGA B	3,965 611	4,981 4,981 <b>GRAND TOTAL</b>	500 600 <b>1,100</b>
7	MANGOES (GRAFTED)	NARO KAWANDA - KLA	KIGAAGA A KIGAAGA B	3,075 784	4,299 4,299 <b>GRAND TOTAL</b>	500 500 <b>1,000</b>
9	PASSION FRUITS	NARO KAWANDA -KLA	KABAALLE	600	600 <b>GRAND TOTAL</b>	600 <b>600</b>
10	CASSAVA (BAGS)	NARO BULINDI HOIMA	NYAMASOGA	56	56 <b>GRAND TOTAL</b>	56 <b>56</b>
11	PINEAPPLE (SUCKERS)	KYANGWALI HOIMA - MUHEREZA	NYAMASOGA KABAALLE	2,150 7,400	9,550 7,400 <b>GRAND TOTAL</b>	2,150 7,400 <b>9,550</b>
				<b>ACTUAL SUPPLY</b>		
				SEEDLINGS		8,452
				BANANA TISSUE		150
				BANANA SUCKERS		600
				CASSAVA BAGS		56
				PINEAPPLE SUCKERS		9,550
				<b>TOTAL</b>		<b>18,808</b>

## PICTORIALS

Kigaaga A & B Communities receiving their seedlings





## Kabaale A & B Communities receiving their seedlings



*Amos - PRO SBC hands over passion fruit seedlings to community members.*

## Nyamasoga Community receiving their seedlings.



*Community members receiving their Pineapple Suckers.*

## 5.2 Impact Assessment

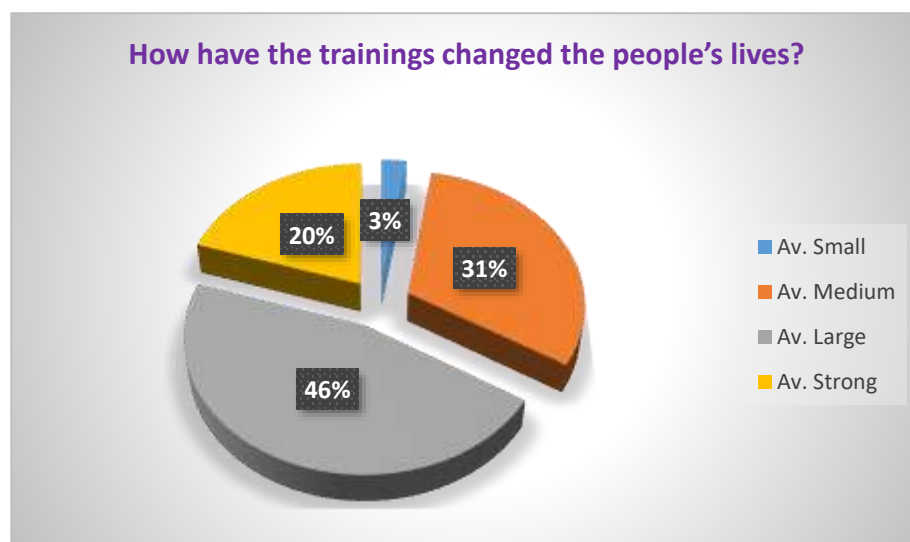
Since educational background of the targeted beneficiaries was not very high, it was therefore decided to use focused group interviews and unstructured questions in the local language i.e. Runyoro to elicit more views of these beneficiaries. Focused group interviews were conducted for the beneficiaries.

### Targets of the Self-Assessment for CSR evaluation:

1. To find the **strong areas** and the **weak areas** of our CSR activities
2. To conclude and **improve the CSR program of 2020 onwards**.

Below table is the summary of the survey category, the sample size and the respondent from Kabaale, Kigaaga and Nyamasoga Community members.

	No. of Centre	Respondent	No. of Respondent	Total No. of Respondent	No. of Questionnaire
Community	4	LC 1	1	5	20
		LC 3	1		
		Community members	2		
		DCDO	1		





## CHAPTER 6 ORPHANAGES

### 6.1 Mustard Seeds Babies Home:

The Mustard Seed Babies Home (MSBH) was established in 1994 with Mustard Seed Project working together with the then Rev. Canon John Rucyahana (now retired Bishop in the Anglican Church of the Province of Rwanda) to rescue abandoned and other vulnerable babies.

Today, the Home is under the direct management of Bunyoro-Kitara Diocese in partnership with the Mustard Seed Project (USA) and Help Hoima (UK).

The Home currently accommodates a total of 34 boys and 28 girls.



*A new slide and merry-go-round installed by SBC at Mustard Seeds Babies Home*







*The Laundry room*



*The wornout Macintosh covers*



*Children in their wornout shoes*



*The beds without Blankets*



*Donation items: machintosh covers, blankets,towels, shoes, clothes and children's toys*



*The dilapidated bathrooms*



*The toilets and bathrooms **after** renovations*





*SBC team with Mr. Dotan Hameiri handing over blankets to the Children.*



*Bishop Kahuma and the Chairperson Board in front of the renovated bathroom.*





## MUSTARD SEED BABIES HOME

BUNYORO- KITARA DIOCESE (ANGLICAN)

P.O. Box 325, Hoima, Uganda (E.A)

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20<sup>th</sup> August, 2019

The Operations Manager

SBC (Uganda) Limited

P. o. Box 11713, Kampala.

Dear Sir,

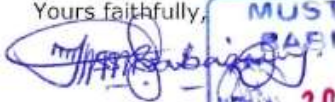
### RE: APPRECIATION FOR THE CHARITY GIVEN TO MUSTARD SEED BABIES' HOME

On behalf of all stakeholders/partners and staff of Mustard Seed Babies' Home, and on my own behalf, I have written this communication to express our heartfelt gratitude for the following items that SBC (Uganda) Ltd ceremoniously donated to Mustard Seed Babies Home on the 17<sup>th</sup> of July, 2019:-

34 Big blankets, 13 small Blankets, 36 hangers, Toy cars (that consisted of 12 taxis, 11 lorries, 12 small trucks, 12 big trucks); 5 male closed shoes, 9 pairs of female open shoes, 36 pairs of plastic sandals, 2 actual small guitars, 4 toy guitars, 6 snakes and ladders games, 5 brain chess, 6 pairs of sport tennis, 12 toy cameras, 11 toy water games, 6 toy building blocks, 12 children balls, 1 pack of family chef, 2 baby kitchen, 2 packs of small doctor, 30 big size towels, 5 medium size T-shirts, 8 big size dresses, 42 small and medium truck suits, 12 big size teddy bears, 5 small size teddy bears, 4 small size mackintoshes, 12 medium size mackintoshes, 7 large size mackintoshes, 1 merry-go-round(swing), 1 slide structure, on top of renovation works on toilet, bathroom and laundry rooms.

Following the **good verification work**, which was done by five recorded children and six recorded staff **immediately after** the end of the above charity event, the work that consisted of compiling the above given list of items, there was jubilation as the beneficiaries (Mustard Seed children) received the above donated items. Even those in boarding schools who received their rations days or weeks later, highly appreciated the donation. May the good Lord mightily uphold and richly bless SBC (Uganda) Ltd.

Yours faithfully,

  
Rev. James Mugisa Mbabazi  
**Warden - Mustard Seed Babies' Home**



- C.C. - The Mustard Seed Project
- C.C. - The Bishop - Bunyoro-Kitara Diocese
- C.C. - The Diocesan Secretary - Bunyoro-Kitara Diocese
- C.C. - The Diocesan Treasurer - Bunyoro-Kitara Diocese
- C.C. - The District Community Development Officer - Hoima District
- C.C. - The District Probation and Social Welfare Officer - Hoima District
- C.C. - The Chairperson Management Committee (Mustard Seed Babies' Home)

16 NEW VISION, Monday, July 22, 2019

NEWS FEATURE

Priscilla Nyamabunga

Mustard Seed Babes' Home, a Church of Uganda-founded institution, opened in 1993 with five children in Hoima town, for Katwesige is one of the many people who have gone through the facility in the home.

## Background story: Mother abandons Katwesige

The name of Mustard Seed Babes' Home, a Church of Uganda-founded institution, opened in 1993 with five children in Hoima town, for Katwesige is one of the many people who have gone through the facility in the home.

The mother was seen by another woman abandoning the toddler. "After being picked up, I was brought here at Mustard Seed Babes' Home," Katwesige says.

Heute," she says. About five years later, Katwesige's mother visited the Babes' Home. "One day, when I returned from

school, I was told that my mother had come to visit me. I told them I was already staying with my mother at the home and did not know the person who had come to visit me," Katwesige says. "She, however, did not give up. I later got accustomed to her visit," Katwesige says with a smile.

Priscilla Nyamabunga

10-year-old Katwesige, 21, was two weeks old when she was adopted by Mustard Seed Babes' Home, a place she now calls home.

A short and small-bodied young woman, dressed in black trousers and black sleeveless blouse, Katwesige is a person one would never tell was abandoned by her mother.

Singing and dancing in the music playing in the school compound, she joins other girls and women to arrange the tables and chairs, doing so mostly with the softness and expertise of one who has been raised by responsible parents.

With playful hair falling over her back, Katwesige smiles, jumps and shakes her waist when a new song plays and sings her heart out.

Once in a while, she prizes the youngsters' children and names them to the value she has advised and before rewarding them with small presents. With a smile, she says 'hello' and rushes off.

Katwesige, whose parents lived in Anza district, separated a few days after she was born.

Her mother moved to Masindi district when she was a week old.

While in Anza, Katwesige's mother had been working as a helper in a house, whose family offered to take custody of the child girl.

Tragedy strikes

When Katwesige grew fond of her biological mother, tragedy struck and she was involved in a motor accident.

"Mother came to visit while still nursing infants from an accident. She had some documents which she said she wanted to hand over to the woman. Unfortunately, the woman was not around and mother went back with them. Later, I was told that they were legal documents regarding some property. The man unfortunately said that I never saw her again because I was told she had passed on," Katwesige says with tears welling in her eyes and her voice quivering.

"I do not know my relatives. Not even my sister who was adopted. This is my home," Katwesige says.

Katwesige was raised by Mustard Seed Babes' Home

# Mustard Seed: A children's SANCTUARY



Hammer (left), the operations manager of SBC (Uganda) Limited, handing over some of the gifts to the children at Mustard Seed Babes' Home last week. Photos by Priscilla Nyamabunga

Education

Coping with a loss of her mother was not easy because they had bonded.

She, however, says she did not give up and focused on her education.

Katwesige went to Sonitua Nursery School, Hoima Parents' Nursery Primary

School, Trinity Primary School, St. Jude Primary School and later Canon Nyanjala Seminary School for her O Level.

"After Senior Four, I went to Millennium Business School and did a certificate in book management and catering. I later went to Reproductive Health Uganda and studied for a course in guidance and counselling," Katwesige says.

She is now guiding and counselling youth in the Busoga sub-region through health, education and leadership skills.

"The Management of the Babes' Home located my brother in Masindi, but he never turned up to meet them," she says.

"I am happy that I have people who love and care for me at the home, but I miss the children I grew up with, who have been taken away by their relatives. It is hard among them," Katwesige adds.

Background

According to the Rev. James Mubash, the warden of the Babes' Home, Mustard Seed, which is under the ownership of the Church

of Uganda, was founded in 1993 with five children and was located in Hoima town.

"We now have 86 children. Thirty-five have been mentored, while 51 are students of the home. Of the mentored, 17 are female. And of the mentored, 18 are female," he says.

The home, which is located in Kaka Rijungu village in Hoima municipality, sits on five acres. It has a banana and sugarcane farm in Bulera and Busoga villages in Hoima district.

The home is funded by the Mustard Seed Project, funded by the UK, but also gets donations from Good Samaritans.

Last week, SBC (Uganda) Limited, constructed washrooms and donated an assortment of items, including toys, books, blankets, hardware, shoes, a sewing and a bonnet stand to the home.

According to SBC (Uganda) operations manager, Datin Hammer, the donation was worth sh45m.

"It is our role as stakeholders to work together and ensure that we improve the livelihoods of the vulnerable children in the district. Organizations should also put aside part of

their budgets to help needy children," Hammer says.

Bishop Samuel Kakuwa of Busoga-Kikara Diocese said the home was established primarily to address the issue of orphans.

"Many have found it a sanctuary and we give glory to God," Kakuwa says.

Challenges

The Rev. Mubash said the home needs a spacious toilet facility.

"The sick bay can only accommodate three children. We need a bigger one," he says.

Mubash adds that the facility lacks enough reading material and that the reading room is also small.

Mubash says they are looking for funding to set up a kindergarten for orphans in the home, instead of enrolling them in other schools.

About 50% of the children at the home are below 10.

Adoption fears

Mubash says two people have approached him seeking to adopt children from the home, but he was not keen on adoption, he says.

## What they say



BISHOP

Bishop Samuel Kakuwa of Busoga-Kikara Diocese. Some of the children who have grown up from Mustard Seed have graduated, but are not yet employed.



MAYOR

Mary Grace Mugasa, mayor Hoima Municipality: Children in orphanage centres need love and care. Whoever can afford to spare time and money, should always visit such centres because it makes the children realise that they are loved by the community.

"We want to sustain the wellbeing of our children before losing them out. One of the issues we are to consider is the financial stability of the person. Besides, there are many child traffickers, before handing over the children, the home shall consult the children's rights' organs," Mubash says.

He, however, says if people adopted orphan children, a would create room for others in the home.

"For those who are brought after losing their mother at birth or at a tender age, we offer their relatives. We reunite the children when we are sure that they are out of danger," Mubash says.

SBC is glad to contribute towards achieving the *United Nations Sustainable Development Goals (SDGs) 2030* especially as seen in the below areas:

GOAL NO:	MATERIAL TOPIC	ACTIVITY	CONCLUSIONS & BASELINE GOALS
1	No Poverty	Distribution of Fruits and Tree Seedlings, Cassava roots and Banana suckers to Communities so they can grow and feed their people as they sell to earn extra income, save the environment by planting trees.	Communities have the opportunity to better their wellbeing. This will continue during our CSR program 2020.
2	Zero Hunger		
6	Clean Water and Sanitation	Construction of boreholes and toilet facilities for schools and the communities, Trainings in First Aid and supplying beds & Beddings in Health Centre III. Pupils and teachers are glad that they have better hygiene and studying environment at their respective schools unlike before.	Communities now have access to better maternal health, have access to clean and safe water. We continue to support and strengthen the participation of local communities in improving water and sanitation management.
3	Good Health and Well-being		
4	Quality Education	We have introduced chess in schools. The beneficiaries attest that SBC has helped improve on pupils and teachers thinking and understanding capacity especially due to the Chess program at their schools.	Both pupils and teachers have greatly experienced the change in their world view and have acquired the knowledge and skills needed to promote sustainable development, and sustainable lifestyles
5	Gender Equality	<b>We employ 13% women.</b> <u>Uganda ILO is 7%.</u> <u>World average in construction is 9.5%.</u> Employment of local content is 37%.	We help to remove the inequality in income and contribute to the welfare of both men and women around the region.
10	Reduced Inequality		
17	Partnerships to achieve the Goal	We have partnered with several specialists to deliver better and quality services and trainings to teachers and communities.	



## APPENDIX 1: Gantt Chart

ID	Task Name Modl	Start
1	<b>CSR-HOIMA</b>	<b>Mon 07/01/19</b>
2	<b>Q1</b>	<b>Mon 07/01/19</b>
3	Buseruka & Kigaga School Empowerment & Health Activity	Mon 07/01/19
4	Israeli Drs delegation to Hoima for partnership	Tue 22/01/19
5	Kigaga B + A - Fruits & Commercial trees seedling	Mon 28/01/19
6	Nyamasoga - Fruits & Commercial trees seedlings	Mon 28/01/19
7	Kitegwa A+ B - Fruits & Commercial trees seedlinr	Mon 28/01/19
8	Kabale - Fruits & Commercial trees seedlings	Mon 28/01/19
9	Kabale - Bore Hole & Public Toilet	Wed 30/01/19
10	Mentor and Chess Instructor	Fri 01/02/19
11	Kabale Health Centre - Beds & Bedings	Wed 06/02/19
12	Buseruka Health Centre - Beds & Bedings	Wed 06/02/19
13	First Aid for Schools	Sun 10/02/19
14	Kyakaboga - Bore Hole	Wed 20/02/19
15	Kigaga School Renovation	Mon 25/02/19
16	Nyamasoga School Stance Pit latrine\	Mon 25/02/19
17	Outreach for general Checkup Kigaga	Sun 10/03/19
18	Nyamasoga - Balls, Jersey, Nets	Sun 10/03/19
19	<b>Q2</b>	<b>Mon 01/04/19</b>
20	Nyamasoga - Dust Bins & Public Toilet	Mon 01/04/19
21	2 weeks enriching programme in Partnership with	Sun 07/04/19
22	Road Network - Kabale Zorobi	Thu 25/04/19
23	Kigaga - Balls, Jersey, Nets	Sat 18/05/19
24	Road Network - Kitegwya Nyakisimiri	Mon 24/06/19
25	Kabale School Furniture Donation	Mon 01/07/19
26	<b>Q3</b>	<b>Wed 03/07/19</b>
27	Kabale - Balls, Jersey, Nets	Wed 03/07/19
28	2 weeks enriching programme in Partnership with	Wed 10/07/19
29	Outreach for general Checkup Nyamasoga	Wed 10/07/19
30	Kigaga - Dust Bins & Public Toilet	Thu 01/08/19
31	Kigaga - Bore Hole	Thu 01/08/19
32	Documentary Film	Thu 01/08/19
33	Orphanages Donation	Mon 05/08/19
34	Accountability, Procedures, Satisfaction	Thu 05/09/19
35	Magazin for PR	Wed 18/09/19
36	Buseruka - HCIII - Ambulance	Thu 26/09/19
37	<b>Q4</b>	<b>Thu 03/10/19</b>
38	Articles / Stories	Thu 03/10/19
39	Hoima Football Team Sponsorship	Sat 05/10/19

## **APPENDIX 2: Requirements from Communities**

SBC (UGANDA) LIMITED

HOIMA INTERNATIONAL AIRPORT PROJECT

### **COMMUNITY DEVELOPMENT NEEDS ASSESSMENT**

Community development needs assessment identifies the priority development needs in the mainly project affected communities of Nyamasoga, Kabaale, Kitegwa A, Kitegwa B, Kigaaga A, Kigaaga B, Katooke and others. The development needs are identified through fora such as: community workshops, community consultation committee and focus group discussions. Other needs are identified through day today communication with local council leaders and through daily contact with the project affected communities.

<b>Categories</b>	<b>1st Quarter</b>
	<b>January - March</b>
<b>Education</b>	Renovation, computers, staff quarters & furniture at Kigaaga P/S
<b>Environment</b>	Fruit & commercial tree seedlings - Kigaaga
<b>Water &amp; Sanitation</b>	Borehole & Public toilet facilities- Kabaale
<b>Games &amp; Sports</b>	Balls, Jersey and posts- Nyamasoga
<b>Health</b>	Provision of Beds & Beddings at maternity wing (Kabaale & Buseruka)
<b>Road network</b>	Grade Kabaale- Zorobi road (4Km)
<b>Others</b>	Printer and photocopying Machine, Plastic Water tank- Kabaale P/S

<b>Categories</b>	<b>2nd Quarter</b>
	<b>April - June</b>
<b>Education</b>	Renovation, computers & furniture at Nyamasoga PS
<b>Environment</b>	Fruit & commercial tree seedlings - Kabaale
<b>Water &amp; Sanitation</b>	Dustbins & Public toilet facilities- Nyamasoga
<b>Games &amp; Sports</b>	Balls, Jersey and posts- Kigaaga
<b>Health</b>	Assisting in Provision of Ambulance (To inquire with in charge Kabaale HCIII)
<b>Road network</b>	Grade Kitegwa- Nyakasinini-Zorobi road (4Km)
<b>Others</b>	Printer and photocopying Machine, Plastic Water tank- Kigaaga P/S

Categories	3rd Quarter
	July - September
Education	Renovation, furniture at Kabaale P/S
Environment	Fruit & commercial tree seedlings -Nyamasoga
Water & Sanitation	Dustbins &Public toilet facilities - Kigaaga
Games & Sports	Balls, Jersey and posts- Kabaale
Health	Assisting in Provision of Ambulance (To inquire with in charge Buseruka HCIII)
Road network	Rugashare road (1Km) & Katooke- Kayera (7Kms)
Others	Printer and photocopying Machine - Nyamasoga P/S

Categories	4th Quarter
	October - December
Education	Footballs & netballs at Kigaaga, Kabaale & Nyamasoga P/S
Water & Sanitation	Borehole- Kigaaga
Health	(To inquire with Director, Hoima Regional referral Hospital) - Incubator for new-borns
Road network	Grade Zorobi- Kataaba road (4Kms)

\* The Data is compiled by all Needs assessments through all Community Requests submitted in CCC meetings conducted monthly in the Project Area.



### **APPENDIX 3: Fruits/Commercial Seedlings**

#### **Community & Environment**

		FRUITS
COMMUNITY	ITEM	QTY
KIGAAGA B LC 1	MANGO SEEDS	500
	AVOCADO	500
		<b><u>1,000</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
KIGAAGA B LC 1	MUSIZI	1,000
	ENCALYPTUS	4,000
		<b><u>5,000</u></b>

		FRUITS
COMMUNITY	ITEM	QTY
KIGAAGA A LC 1	MANGO SEEDS	500
	ORANGES	500
		<b><u>1,000</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
KIGAAGA A LC 1	MUSIZI	500
	MUSISA	500
		<b><u>1,000</u></b>

		FRUITS
COMMUNITY	ITEM	QTY
NYAMASOGA LC1	MANGOES	300
	ORANGES	300
	AVOCADO	300
		<b><u>900</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
NYAMASOGA LC1	ENCALYPTUS	2,000
	PINE	1,000
		<b><u>3,000</u></b>

		FRUITS
COMMUNITY	ITEM	QTY
KITEGWA A LC1	MANGOES	300
	ORANGES	300
	JACK FRUIT	250
	LEMON	200
	AVOCADO	250
	GUAVA	300
		<b><u>1,600</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
KITEGWA A LC1	ENCALYPTUS TREES	3,000
	MUSIZI	1,000
	PINE	350
	MVULE	30
		<b><u>4,400</u></b>

		FRUITS
COMMUNITY	ITEM	QTY
KITEGWA B LC 1	MANGOES	300
	ORANGES	300
	AVOCADO	300
		<b><u>900</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
KITEGWA B LC 1	PINE	500
	ENCALYPTUS	4,000
	MUSIZI	500
		<b><u>5,000</u></b>

		FRUITS
COMMUNITY	ITEM	QTY
KABAALC LC1	MANGOES	300
	ORANGES	250
	AVOCADO	250
		<b><u>800</u></b>

		COMMERCIAL TREES
COMMUNITY	ITEM	QTY
KABAALC LC1	MUSIZI	500
	COFFEE	500
	BANANA SACKERS	500
		<b><u>1,500</u></b>

#### **APPENDIX 4: Delegation of Israeli Doctors.**

<b>NAME</b>	<b>Title</b>	<b>Remark</b>
<b>Prof. Elhanan Bar-On MD, MPH</b>	Director The Israel Center for Disaster Medicine and Humanitarian Response Sheba Medical Center	<b>Pediatric orthopedics / orthopedics</b>
<b>Dr. Itsik Levi M.D.</b>	Head of HIV services Sheba Medical Center	<b>HIV services/word/clinic</b>
<b>Dr. Galia Barkai, MD</b>	Pediatric Infectious Diseases Specialist Head, Telemedicine Services Sheba Medical Center	<b>Pediatrics</b>
<b>Dr.Zeev Feldman MD</b>	Director, pediatric Neurosurgery, Sheba Medical Center. Chairman, state Employed Physicians Organization <b>Vice president, Israel Medical Association (IMA)</b>	<b>pediatric Neurosurgery / Neurosurgery / surgery</b>
<b>Dr. Amir Szold MD.</b>	Surgery Ichilov medical center Deputy head of the Israeli society of surgeons	<b>surgery</b>
<b>Dr. Shamoel Gur MD</b>	Head of Ambulatory Pediatric clinic Head of Well Child care Center- Kefar Saba Israel Senior lecture Pediatrics –Tel Aviv University	<b>Pediatrics</b>
<b>Dr. Josef Tovbin MD</b>	Head Labor and Delivery Department ASSUTA University Hospital Ashdod ISRAEL	<b>Maternity + Gynecology</b>
<b>Dr. Moty Pansky MD</b>	Chairman, Department of Obstetrics, Gynecology and Reproductive Medicine Assuta University Hospital Ashdod , Israel	<b>Maternity + Gynecology</b>
<b>Dr. Yeudit Lapinsky MD</b>	ENT surgeon Head of Risk management Dep. Mehuedet HMO	<b>ENT</b>